

# UNION ADVANTAGE in Saskatchewan

UNIONS ARE ALL ABOUT IMPROVING THE EVERYDAY LIVES OF WORKERS, AND STRONG UNIONS BENEFIT EVERYONE.

In addition to more fairness, more say in your workplace, and professional representation, unions have a big impact on your pay, access to health benefits and pensions, and boost Saskatchewan's economy by making sure there remains a strong middle class.

## BETTER PAY



Union members earn on average

**\$5.32**  
more per hour.

**The difference for women is even greater.**  
Women who are union members earn on average \$15,000 more per year full-time than women who are not union members.

## BETTER BENEFITS & PENSIONS



**2x**

Union members are almost twice as likely to be covered by a medical and dental plan.



**3x**

Union members are nearly three times as likely to be covered by a workplace pension.

## NON-UNION WORKERS BENEFIT FROM UNIONS



When decent union contracts are present in a community, non-union workers are more likely to see their jobs improve as comparable employers need to provide similar or better wages and benefits.

## UNIONS MAKE A STRONGER ECONOMY

A decent wage enhances your life and enables you to afford to live well. Decent wages also benefit everyone. Higher wages in the pockets of workers means the union advantage contributes to a healthy middle class and a stronger economy.



The union advantage provides

**\$27.4 million**  
each and every week  
to the provincial economy.

*Did you know that household spending drives 54% of Canada's Gross Domestic Product (GDP)?*

It is pretty clear to see that when we have decent living wages, we also have better purchasing power to put back into our communities and drive the economy, which in turn benefits everyone – consumers and businesses. NM cope 342

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Source: CLC Union Advantage, 2013.