

# Convention Program



*All events are held at the Delta Hotels Regina, 1919 Saskatchewan Drive, Regina, SK.  
Treaty 4 Territory and the Homeland of the Métis.*

***Delegates will deal with resolutions throughout the day's proceedings.***

*Convention Office: Campania A*

*\*Subject to amendment by convention.\**

## TUESDAY, MARCH 11, 2025

8:30 a.m.	Registration – Municipal Employees Conference (Room: Lombardy)
9:00 a.m. – 4:30 p.m.	Municipal Employees Conference (Room: Lombardy)
<b>7:00 – 8:30 p.m.</b>	<b>Advance Registration</b>
8:00 p.m.	New Delegate Orientation (Room: Campania B)

## WEDNESDAY, MARCH 12, 2025 – DAY ONE

8:00 a.m.	Meeting of the Sergeants-at-Arms Committee (Room: Campania B)
8:15 a.m.	Meeting of the Balloting Committee (Room: Campania B)
<b>8:00 a.m.</b>	<b>Registration Opens</b>
8:00 a.m.	Smudge - Elder Joyce Racette

### **9:00 a.m. Call to Order - Convention Opening**

Convention Welcome

Land Acknowledgement

Traditional Greetings - Elder Joyce Racette

Equality Statement

Solidarity Forever

Adoption of Rules of Order

Adoption of Agenda

Adoption of Minutes from Previous Convention

Adoption of Convention Committees

President's Report

- Kent Peterson, President, CUPE Saskatchewan

Introduction of the Executive Board

*Greetings from the Frontlines*

- Dee Wagner, President, Regina & District Labour Council (RDLC)

*The Fight for Bigger Paycheques*

- Lori Johb, President, Saskatchewan Federation of Labour (SFL)

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## WEDNESDAY, MARCH 12, 2025 CONTINUED...

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*Greetings from the Frontlines of Manitoba*

- Gina McKay, President, CUPE Manitoba

Secretary-Treasurer's Report

Trustees' Report

Budget 2025

Re-imagining Convention, Part 1

**Noon**      **Lunch break** (meal self-sponsored, not provided)

*During the lunch break, flipcharts collecting your feedback and suggestions about re-imagining convention will be available in the convention hall.*

**1:30 p.m.**      **Deadline to sign up for Candidates' Forum**

Sign up with Lori Sutherland, Forum Moderator, at: [lsutherland@cupe.ca](mailto:lsutherland@cupe.ca)

**1:30 p.m.**      **Convention proceedings resume**

National President's Report

- Mark Hancock, CUPE National President

*Greetings from the Frontlines of British Columbia*

- Karen Ranalletta, President, CUPE BC

*The Fight for Safer Workplaces*

- Dolores Douglas, CUPE National Health & Safety Representative

*Moment of Silence for Workers Killed & Injured*

*From the Frontlines in the Library Sector*

- Leah Freitag, Local 1594 President

*The Fight for Diversity*

- Aubrey Gonsalves, CUPE National Diversity Vice-President, Black & Racialized Workers

Candidates' Forum

**5:00 p.m.**      **Adjournment for day** (time subject to change)

*Election Caucuses Upon Adjournment – Sector Caucuses*

- **Health Care Sector** (Convention Floor) | Executive Member & Alternate
- **Municipal Sector** (Room: Campania B) | Executive Member & Alternate
- **Education Sector / Non-election Caucus** (Room: Trentino)

## THURSDAY, MARCH 13, 2025 – DAY TWO

8:30 a.m. Registration

8:45 a.m. Smudge

### 9:00 a.m. Reconvene

National Secretary-Treasurer's Report

- Candace Rennick, CUPE National Secretary-Treasurer

*The Fight for Canada's Workers*

- Bea Bruske, President, Canadian Labour Congress (CLC)

*The Fight for Global Justice*

- Kelti Cameron, CUPE International Solidarity Officer

*From the Frontlines in Health Care*

- Bashir Jalloh, Local 5430 President

Regional Director's Report

- Lori Sutherland, CUPE National Regional Director, Saskatchewan

Re-imagining Convention, Part 2

### Noon Lunch break (meal provided)

**Women's Forum** (Room: Tuscany)

*Raising Awareness about Intimate Partner Violence*

- Joan McDonald

1:00 p.m. *Election Caucuses During Lunch – Sector Caucuses*

- **Boards & Agencies Sector** (Convention Floor) | By-election for Alternate position
- **CBO Sector** (Convention Floor) | By-election for Alternate position
- **Library Sector** (Convention Floor) | Executive Member & Alternate
- **Local 600 Sector** (Convention Floor) | Executive Member & Alternate
- **University Sector** (Convention Floor) | Executive Member & Alternate

## THURSDAY, MARCH 13, 2025 CONTINUED...

### 1:30 p.m. Convention proceedings resume

#### *Continued Colonialism in the Workplace*

- John Brady McDonald, CUPE Saskatchewan Indigenous Council

#### Credentials Committee Report

### 2:00 p.m. Elections

- **Vice-President** // Two-year term
- **Recording Secretary** // Two-year term
- **By-election: Secretary-Treasurer** // One-year term
- **Trustee** // Three-year term
- **Nominees** for the office of General Vice-President & Regional Vice-President, CUPE National Executive Board.
- **By-election: CUPE SFL Vice-President** (*Reserved for women*)

#### *The Fight for Queer Rights*

- Fae Johnstone, Executive Director, Queer Momentum
- Senator Kristopher Wells - Alberta

#### *From the Frontlines in Municipalities*

- Dave Kelly, Local 7 President
- Tyler Hutchinson, Local 21 President

#### *From the Frontlines in Education*

- Karla Sastaunik, Chair of the Education Workers Steering Committee
- Dene Nicholson, Local 8443 President

#### *The Fight for Diversity*

- Debra Merrier, CUPE National Diversity Vice-President, Indigenous Workers

### 4:30 p.m. Adjournment for day (*time subject to change*)

#### *Election Caucuses Upon Adjournment* (Convention Floor)

#### **Diversity Caucus & Young Workers Caucus**

*Diversity Caucus: All delegates that identify as one or more of the following are invited to attend this caucus: 2SLGBTQIA+, Racialized, and/or worker living with a disability.*

*Young Workers Caucus: All young worker delegates (29 yrs of age & under).*

*Racialized position: Only racialized delegates shall be entitled to vote and run for election.*

*Worker with disability positions: Only delegates living with a disability shall be entitled to vote and run for election.*

*At-large position: Open to all delegates who are members of the Diversity Caucus.*

*Young worker position: Only delegates 29 yrs of age or under shall be entitled to vote and run for election.*

- **Racialized Executive Member & Alternate**

- **Worker with Disability Executive Member & Alternate**

#### **Committee Against Racism & Discrimination By-elections:**

- One (1) Worker with Disability Committee Member, one-year term
- One (1) At-Large Committee Member position, one-year term

#### **Young Workers Committee By-election:**

- One (1) Young Worker Committee Member, one-year term

## FRIDAY, MARCH 14, 2025 – DAY THREE

**8:00 a.m. Breakfast with the National Officers** (meal provided) (Convention Floor)

8:30 a.m. Smudge

**9:00 a.m. Reconvene**

Carla Beck, Leader of the Opposition NDP

Proposed Motion:

“That CUPE Saskatchewan reaffirm its affiliation to the Saskatchewan NDP for the period of April 1, 2025 to March 31, 2026.”

*The Fight to Respond to AI in the Workplace*

- Sarah Ryan, CUPE National Senior Research Officer

*Announcement of provincial Executive Board positions selected by caucus elections.*

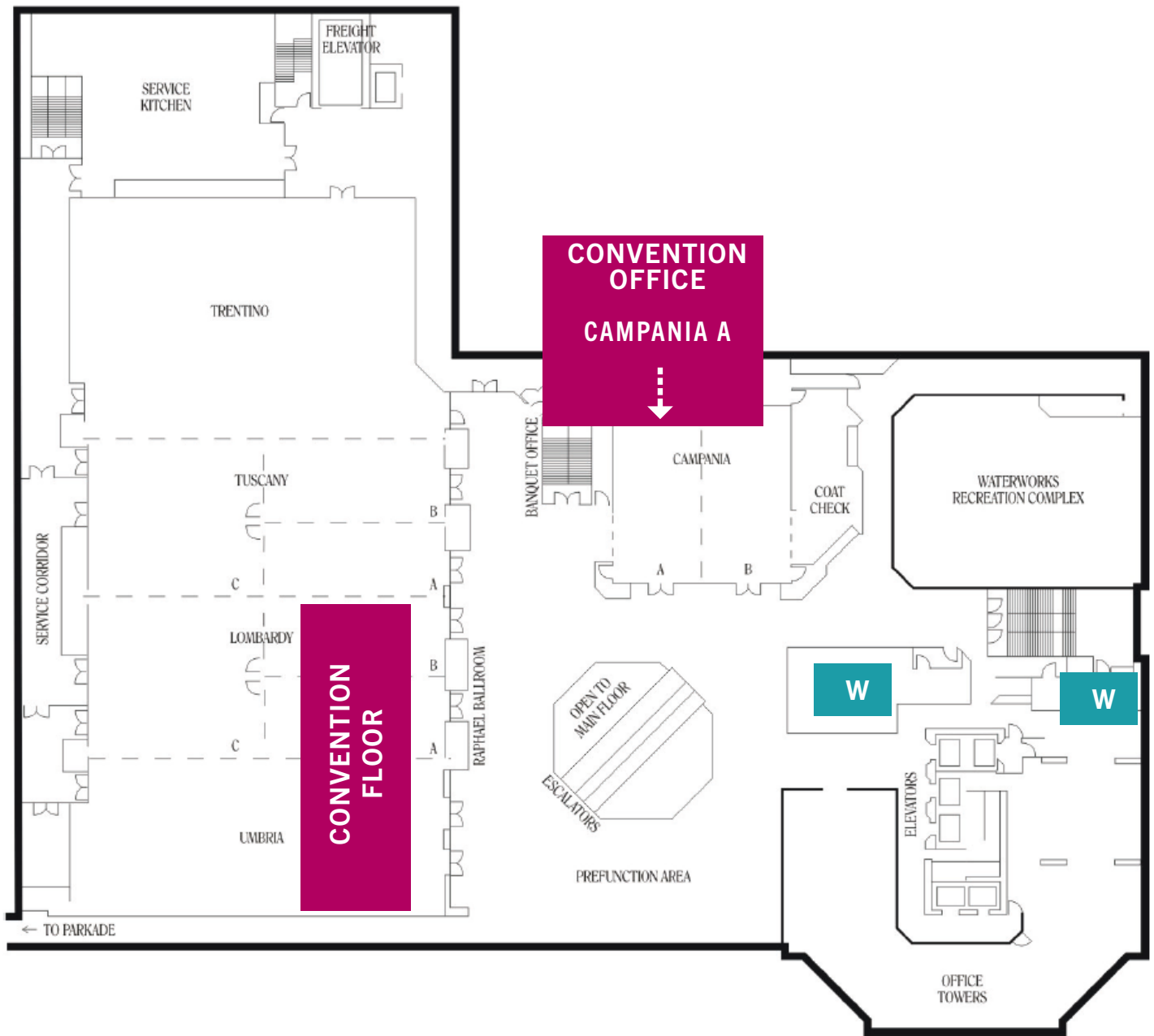
Oath of Office

Closing Remarks

**Noon Adjournment of Annual Convention** (*time subject to change*)

*/n.m. cope 342  
CUPE Saskatchewan Staff*

# DELTA HOTELS REGINA CONVENTION LEVEL (SECOND FLOOR)



W = Washroom

# CUPESK2025

Delta\_Meeting  
admin