

STANDING COMMITTEE **WORK PLAN**



File a copy of your Committee Work Plan with the CUPE Saskatchewan Division Office.

- ▶ **Submit to the office by e-mail to Jodi at: j.reavley.cupe@sasktel.net**

COMMITTEE:

DATE OF THIS PLAN:

CMTE MEMBERS:

FOR THE TERM:

**EXEC. BOARD
LIAISON(S):**

Emails:

Email(s):

STAFF ADVISOR:

Email:

CMTE SELECTED CHAIR:

STEP 1: IDENTIFY OBJECTIVES

Review and note your committee's objectives for its term of work.		
Constitutional Objectives	Resolutions from Convention	Other
<i>* Refer to pages 3 & 4</i>	<i>* Refer to list of assigned resolutions</i>	

INDIGENOUS COUNCIL COMMITTEE

1. Act as a resource to CUPE Saskatchewan on Indigenous issues by advising and making recommendations to the Executive Board on Indigenous issues.
2. Carry out the policies and programs of CUPE Saskatchewan.
3. Recommend and/or prepare resource material and a list of speakers on Indigenous issues.
4. Establish Indigenous peoples' place within CUPE Saskatchewan; and work for the integration of Indigenous perspectives in CUPE's work.
5. Discuss Indigenous issues occurring across the province.
6. Promote National Indigenous Peoples' Day - June 21.
7. Develop working links with other Indigenous organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
8. Act as an advisor or facilitator regarding labour / Indigenous concerns.
9. Forward issues to the National Indigenous Council when appropriate.

COMMITTEE AGAINST CONTRACTING OUT AND PRIVATIZATION

1. Act as a resource to CUPE Saskatchewan on privatization and contracting out issues by advising and making recommendations to the Executive Board on these issues.
2. Carry out the policies and programs of CUPE Saskatchewan.
3. Recommend and/or prepare resource material and a list of speakers on privatization and contracting out issues.
4. Develop programs and campaigns to strengthen the value and prevent the privatization of public services.
5. Educate the membership on the early signs of privatization and how to fight back.
6. Create a mechanism to monitor and track when and where privatization is occurring.
7. Establish the effects of privatization on both urban and rural communities and their connections.
8. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
9. Forward issues to the National privatization committee when appropriate.

COMMITTEE AGAINST RACISM AND DISCRIMINATION

AMENDMENTS MADE BY MOTION OF THE BOARD, 10 SEPTEMBER 2021.

1. Act as a resource to CUPE Saskatchewan on combating and educating about racism, sexism, homophobia, transphobia, ableism, and all prohibited grounds of discrimination within the Saskatchewan Human Rights Code. This will be done by advising and making recommendations to the Executive Board on these issues.
2. Ensure that policies and programs of CUPE Saskatchewan relating to equality issues are observed, including at CUPE Saskatchewan events. This should be done in accordance with the CUPE Equality Statement and the Code of Conduct.
3. Recommend and/or prepare resource material and a list of speakers on human rights issues.
4. Promote days of recognition for equity-seeking groups and days that memorialize events important to equity-seeking people such as the International Day for the Elimination of Racism (March 21) and the International Day for Disabled Persons (December 3). The committee may provide ideas and suggestions to the Executive Board toward such commemoration.
5. Encourage active participation in the annual Pride Parades/Events throughout the province.
6. Develop working links with other organizations, unions, like-minded groups, and other CUPE Saskatchewan and National Committees.
7. Forward issues and advocacy to the National Equity committees when appropriate.

ENVIRONMENT COMMITTEE

1. Act as a resource to CUPE Saskatchewan on environmental issues by advising and making recommendations on these issues.
2. Ensure that policies and programs of CUPE Saskatchewan relating to environmental issues are observed, including at CUPE Saskatchewan events.
3. Develop resource material(s) on environmental awareness and responsibilities.
4. Promote the use of safe, renewable energy alternatives.
5. Promote World Water Day (March 22), Earth Day (April 22) and Clean Air Day (June 4).
6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
7. Forward issues to the National Environment committee when appropriate.

GLOBAL JUSTICE COMMITTEE

1. Act as a resource to CUPE Saskatchewan on Global Justice issues by advising and making recommendations to the Executive Board on these issues.
2. Recommend and/or prepare resource material and a list of speakers on global justice issues.
3. Promote International Workers Day (May 1), International Peace Day (September 21), and International Human Rights Day (December 10).
4. Prepare material for CUPE Saskatchewan members which draw links to international issues, providing explanations for ways in which international issues affect Saskatchewan residents.
5. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
6. Forward issues to the National Global Justice committee when appropriate.

WOMEN'S COMMITTEE

1. Act as a resource to CUPE Saskatchewan on women's issues by advising and making recommendations to the Executive Board on these issues.
2. Ensure that policies and programs of CUPE Saskatchewan relating to women's equity issues are observed, including at CUPE Saskatchewan events.
3. Encourage increased participation by women in union activities.
4. Promote bargaining-based equity issues.
5. Recommend and/or prepare resource material and a list of speakers on women's issues.
6. Promote International Women's Day (March 8), International Children's Day (November 20) and the National Day of Remembrance and Action on Violence Against Women (December 6).
7. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
8. Forward issues to the National Women's committee when appropriate.

YOUNG WORKERS COMMITTEE

1. Act as a resource to CUPE Saskatchewan on issues relevant to young workers by advising and making recommendations to the Executive Board on these issues.
2. Recommend and or/prepare resource material and a list of speakers on young workers' issues.
3. Educate the membership on how to identify and reduce barriers to young workers.
4. Promote the inclusion of young workers in union activities (conferences, conventions and educationals).
5. Continue building the contact list of young worker members throughout the province.
6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
7. Forward issues to the National Young Workers Committee when appropriate.

OCCUPATIONAL HEALTH & SAFETY COMMITTEE

1. Act as a resource to CUPE Saskatchewan on Occupational Health and Safety issues by advising and making recommendations to the Executive Board on these issues.
2. Recommend and/or prepare resource material and a list of speakers on occupational health and safety.
3. Monitor the enforcement of the Occupational Health and Safety Act and Regulations.
4. Participate in the review of the Occupational Health and Safety Act and Regulations.
5. Promote the Day of Mourning for Workers Killed or Injured on the Job (April 28).
6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees.
7. Forward issues to the National Occupational Health and Safety committee when appropriate.

STEP 2: DEVELOP A WORK SCHEDULE

Plan your committee's work over the term.

JUNE	JULY	AUGUST
SEPTEMBER	OCTOBER	NOVEMBER
DECEMBER	JANUARY	<u>PRE-SCHEDULED MEETING DATES:</u>