

# CONVENTION 2020

MARCH 4 – 6, 2020 • SASKATOON, SK

OFFICIAL CONVENTION CALL





# OFFICIAL CALL

TO AFFILIATED LOCAL UNIONS OF  
CUPE Saskatchewan Division

## 2020 ANNUAL CONVENTION

**MARCH 4 - 6, 2020**  
SASKATOON, SK



Each year, delegates from affiliated CUPE Local Unions gather at the Annual Convention of CUPE Saskatchewan Division to set the direction and determine priorities for the year ahead, hear reports on the vital work being done by our union, elect members to leadership positions, approve financial statements, and engage in discussions on the issues facing CUPE members and the public services we provide to communities.

### *How do I attend convention?*

CUPE Local Unions determine the delegates that will represent them at convention. You must hold a credential from your affiliated local to attend convention.

## REPRESENTATION AT CONVENTION

Article 7 of *The CUPE Saskatchewan Constitution* states that representation at the Annual Convention shall be as follows:

### Section 1, (a)

LOCAL SIZE / ORGANIZATION	DELEGATES
Up to 100 members	4 delegates
Up to 200 members	6 delegates
Up to 300 members	8 delegates
Up to 400 members	10 delegates
Up to 500 members	12 delegates
For each additional 300 members or portion thereof	2 delegates
For each District Council	2 delegates
For each Council of Unions	2 delegates

**Representation at the Annual Convention shall be calculated on the paid-up membership of the average number of members of the last twelve (12) months before the convention call is sent out.**

### (b) **Additional Young Worker Credentials**

At all CUPE Saskatchewan Conventions, representation from affiliated locals and organizations shall be:

LOCAL SIZE / ORGANIZATION	DELEGATES
Up to and including 1,000 members	1 Young Worker delegate
Over 1,000 members	2 Young Worker delegates

### Section 2

Credentials must be received by the Secretary-Treasurer not later than fourteen (14) days prior to the opening of convention. Credentials received after this date will be accepted at the discretion of the CUPE Saskatchewan Executive Board.

### Section 3

No credential shall be accepted from any member who is in full or part-time employment of the Canadian Union of Public Employees.

### Section 4

Delegates from locals which are more than two (2) months in arrears with per capita taxes to CUPE National or CUPE Saskatchewan shall not be seated as voting delegates, but as visitors.

## CREDENTIALS

Enclosed with the call to convention are the **delegate credential(s) assigned to your Local Union, the additional young worker delegate credential(s), as well as an alternate delegate registration form.**

The delegate credential forms and/or alternate delegate registration forms should be submitted to the office of CUPE Saskatchewan, along with the registration fee. **The original copy is to be submitted to the office of CUPE Saskatchewan.**

**Notify the office of any change in delegate(s) or alternate(s) prior to the opening of the convention.** If prior notification cannot be given, the replacing delegate (or alternate) should then have in their possession, at the time of registration at convention, a letter (signed by the Local Union president and secretary) outlining the change.

## REGISTRATION & RATES

Registration rates are as follows:

**\$250 per delegate by February 3, 2020.**

**\$275 per delegate for registrations received after February 3, 2020.**

*The registration fee applies to all alternates.*

The registration fee includes two (2) lunches, one (1) breakfast, and convention banquet/entertainment ticket.

Refund policy is as follows:

Full refund up to February 3, 2020.

Refund minus \$50 Administration Fee from February 4 - 14, 2020.

**No refund after February 14, 2020.**

Cheques payable to: CUPE SASKATCHEWAN

Send payment to: Attn: Secretary-Treasurer  
CUPE SASKATCHEWAN  
3725 E Eastgate Drive  
REGINA SK S4Z 1A5

## RESOLUTIONS & CONSTITUTIONAL AMENDMENTS

**Resolutions and constitutional amendments must be received by the office no later than February 3, 2020, at noon.**

All resolutions and constitutional amendments must be signed by the President and Secretary of a Local Union or chairperson and secretary of an occupational group or council.

Resolutions received after this date will be considered late and, accordingly, must be accepted as a resolution by delegates at convention with the approval of two-thirds vote. If approved at convention, the late resolution(s) will be debated after other resolutions are debated by convention.

A copy of all properly submitted resolutions and proposed constitutional amendments will be provided to Local Unions two weeks prior to the opening of convention.

*What are resolutions?*

Resolutions passed by the Annual Convention set the direction, policies and priorities for CUPE Saskatchewan Division—the political and policy arm of the Canadian Union of Public Employees in Saskatchewan. They can request the union to undertake a specific action, adopt a specific policy, and/or amend the constitution.

*What guidelines should be followed when writing resolutions?*

- Address only one issue per resolution;
- Be specific about what you want to see done to address the issue;
- Use clear and short sentences;
- Use a maximum of 200 words; and
- Give the resolution a title.

## How should proposed constitutional amendments be put in writing?

Resolutions proposing a constitutional amendment must refer to a specific article and section in *The CUPE Saskatchewan Division Constitution and Bylaws* which the resolution seeks to amend.

Use **bold** to indicate the recommended additional wording and ~~strike through~~ to indicate deletions.

## What format should be used?

Resolutions are accepted in two formats:

- Traditional Format: Background sentences beginning with WHEREAS go first; recommended actions prefaced with THEREFORE BE IT RESOLVED follow.
- Clear Language Format: The action sentences go first and begin with CUPE SASKATCHEWAN WILL; the background sentences beginning with BECAUSE follow.

### SAMPLE: CONSTITUTIONAL AMENDMENT

Constitutional Amendment: Article 6, Section 1

CUPE Saskatchewan will:

Amend Article 6, Section 1 of *The CUPE Saskatchewan Constitution and Bylaws* as follows:

Section 1

CUPE Saskatchewan shall meet in Convention in **May** March of each year at a date, place and time set by the Executive Board.

Submitted by CUPE Local 99999

SIGNATURE HERE  
Name Here, President

SIGNATURE HERE  
Name Here, Recording Secretary

### SAMPLE: RESOLUTION - CLEAR LANGUAGE

Title: Resolution Guidelines

CUPE Saskatchewan will:

Develop guidelines to assist members in submitting resolutions in either traditional or clear language formats.

Because:

Well written resolutions in the proper format help ensure the CUPE Saskatchewan Annual Convention runs smoothly.

Submitted by CUPE Local 99999

SIGNATURE HERE  
Name Here, President

SIGNATURE HERE  
Name Here, Recording Secretary

### SAMPLE: RESOLUTION - TRADITIONAL

Title: Resolution Guidelines

WHEREAS well written resolutions in the proper format help ensure the CUPE Saskatchewan Annual Convention runs smoothly.

THEREFORE be it resolved that CUPE Saskatchewan develop guidelines to assist members in submitting resolutions in either traditional or clear language formats.

Submitted by CUPE Local 99999

SIGNATURE HERE  
Name Here, President

SIGNATURE HERE  
Name Here, Recording Secretary

## ACCOMMODATION

Accommodation is available under a group rate at the Delta Hotels Saskatoon Downtown (formerly the Radisson Hotel) located at 405 20<sup>th</sup> Street East in Saskatoon — the hotel where the convention will be held.

**Book under the CUPE Saskatchewan group rate at the Delta Hotels Saskatoon Downtown until February 3, 2020.**

**The online reservation link to book your room(s) under the convention group rate is available at: [www.sk.cupe.ca/convention](http://www.sk.cupe.ca/convention)**

## CHILD CARE

ON-SITE: Child care facilities will be made available during the convention proceedings for those who pre-registered for child care.

**The enclosed *Child Care Registration Form* must be completed by the delegate(s) requiring such facilities and received by the office no later than February 3, 2020.**

OFF-SITE: If delegates incur additional at home child care costs while attending convention, support is available up to a maximum of \$50 per day per family.

Delegates claiming off-site child care expenses must submit applicable receipts and an *Expense Voucher* to the Secretary-Treasurer no later than thirty (30) days after the event for which expenses are claimed. Expense Vouchers are available on the website or by contacting the office.

## YOUNG GUESTS

***The first 15 Young Guests of registered delegates will have their fees waived.***

Building an active and vibrant Labour Movement includes our younger generations growing up and learning about unions. In order to involve our youth, Young Guests are welcome with pre-registration to accompany a delegate.

Young Guests are those between the ages of 13 – 18 that are accompanied at all times by a registered delegate. Young Guests will have guest status and will be able to visit the convention floor during the proceedings. The standard registration rates apply for Young Guests (which includes the meals provided at convention). The first 15 Young Guests pre-registered with the CUPE Saskatchewan office by February 3, 2020, will have their fees waived through the Young Guest Program.

## SMALL LOCAL ASSISTANCE

Small Local Assistance is available to Local Unions with 50 full-time equivalent members or less to attend convention. If Locals meet this eligibility, CUPE Saskatchewan Division will reimburse up to \$1,250 total for expenses such as registration fees, lost wages, hotel accommodation and transportation. Locals applying for Small Local Assistance must have a dues structure of no less than 1.5% and be affiliated to CUPE Saskatchewan Division.

Requests for reimbursement are to be submitted to the Secretary-Treasurer by the close of convention. Small Local Assistance Forms are available on the website at: [www.sk.cupe.ca/office-forms](http://www.sk.cupe.ca/office-forms) or by contacting the office.

## CONVENTION DEADLINES

Early Registration	February 3, 2020
Hotel Reservation Block Booking Rate	February 3, 2020
Child Care Registration	February 3, 2020
Resolutions	February 3, 2020 (Noon)
W.S. Lloyd Award Nomination	February 3, 2020 (Noon)
Activist Award Nomination	February 3, 2020 (Noon)

- ▶ Submit convention-related documents to Jodi Reavley at the CUPE Saskatchewan office:

[j.reavley.cupe@sasktel.net](mailto:j.reavley.cupe@sasktel.net)

Tel.: 306-757-1009

## CONVENTION AGENDA

*The following is a draft agenda subject to change.*

### Tuesday, March 3, 2020

7 - 8:30 p.m. Registration  
8 p.m. New Delegate Orientation

Evening activity TBA.

### Wednesday, March 4, 2020

8 - 9 a.m. Registration  
9 a.m. - 5 p.m. Convention Proceedings  
(Lunch provided.)

Evening activity TBA.

### Thursday, March 5, 2020

8:30 - 9 a.m. Registration  
9 a.m. - 4:30 p.m. Convention Proceedings  
(Lunch provided.)

Evening Banquet & Dance.  
(Ticket included with registration fee.  
Additional tickets available for fee.)

### Friday, March 6, 2020

9 a.m. - Noon Convention Proceedings  
(Breakfast provided.)

For updated agenda information, visit:  
[www.sk.cupe.ca](http://www.sk.cupe.ca) and click on the "Take Action"  
tab; select "Convention" from the drop down  
menu.

## AWARD NOMINATIONS

### WOODROW STANLEY LLOYD AWARD FOR COLLECTIVE ACTION

The Woodrow Stanley Lloyd Award for Collective Action is awarded annually to a group (CUPE Local Union, a committee or collection of outstanding individuals) responsible for a remarkable achievement, a tremendous contribution or exceptional activism.

YOU MAY SUBMIT YOUR NOMINATION ONE OF THE FOLLOWING WAYS:

FAX 306-757-0102

EMAIL [j.reavley.cupe@sasktel.net](mailto:j.reavley.cupe@sasktel.net)

MAIL 3725 E Eastgate Drive REGINA SK S4Z 1A5

A *W.S. Lloyd Award Nomination Form* is enclosed and available on the website.

Award decisions are made by the Executive Board.

**Deadline for nomination submission:  
February 3, 2020, at noon.**

### SASKATCHEWAN ACTIVIST AWARD

Nominate a deserving CUPE member who has shown outstanding activism.

YOU MAY SUBMIT YOUR NOMINATION ONE OF THE FOLLOWING WAYS:

FAX 306-757-0102

EMAIL [j.reavley.cupe@sasktel.net](mailto:j.reavley.cupe@sasktel.net)

MAIL 3725 E Eastgate Drive REGINA SK S4Z 1A5

A *Saskatchewan Activist Award Nomination Form* is enclosed and available on the website.

Award decisions are made by the Executive Board.

**Deadline for nomination submission:  
February 3, 2020, at noon.**



## ELECTIONS

The following positions will be up for election at the 2020 Annual Convention:

### EXECUTIVE BOARD MEMBERS

Each position is a two (2) - year term.

#### AT-LARGE ELECTIONS:

- **President**
- **Secretary-Treasurer**

#### CAUCUS ELECTIONS:

- **Boards & Agencies Sector Member** (and Alternate)
- **CBO Sector Member** (and Alternate)
- **Education Sector Member** (and Alternate)
- **Health Sector Member** (and Alternate)
- **Young Worker Member** (and Alternate)

### STANDING COMMITTEE MEMBERS

#### AT-LARGE ELECTIONS:

Two (2) member positions for each committee elected at-large. All positions are for a two (2) - year term.

- Committee Against Contracting Out and Privatization
- Committee Against Racism and Discrimination
- Environment Committee
- Global Justice Committee
- Occupational Health and Safety Committee
- Women's Committee
- Young Workers' Committee

### NOMINEES FOR CUPE SFL VICE-PRESIDENTS

#### AT-LARGE ELECTION:

Nominees for CUPE SFL Vice-Presidents and Alternates.  
(Positions elected at the SFL Convention)

### TRUSTEE

#### AT-LARGE ELECTION:

Position is a three (3) - year term.

- **Trustee** (1)

## CONVENTION REMINDERS

**BOTTLED WATER BAN:** Commercially bottled water is banned from CUPE events.

**SCENT-FREE ENVIRONMENT:** Delegates are asked to refrain from wearing scented products during convention.

## CONVENTION COMMITTEES

Volunteer for one of the following convention committees:

- Balloting
- Credentials
- Resolutions & Constitutional Amendments
- Sergeant-At-Arms

Contact the office to express your interest, or indicate your interest on the delegate credential form. Convention committee members must be delegates to convention.

/nm Cope342

## CUPE SASKATCHEWAN STRUCTURE

### Organizational Structure of CUPE Saskatchewan

**Annual Convention:** CUPE Local Unions voluntarily affiliate to CUPE Saskatchewan Division and send delegates to the Annual Convention where elections are held for leadership positions, reports are received, and resolutions are passed determining the direction and priorities for the year ahead.

**Table Officers:** President, Vice-President, Recording Secretary and Secretary-Treasurer. Positions are two-year terms elected at the Annual Convention on a rotating basis in even and odd years.

**Executive Board:** Table Officers, Aboriginal Member, Diversity Member, Young Worker Member and Sectoral Members including: Boards and Agencies Member, Community Based Organizations Member, Education Member, Health Care Members (two positions), Library Member, Local 600 Member, Municipal Member and University Member. Positions are two-year terms elected at the Annual Convention on a rotating basis in even and odd years. The Executive Board governs CUPE Saskatchewan between Conventions and carries out the decisions made at Convention.

**Trustees:** Three trustees ensure financial controls are in place and financial statements are accurate. Positions are three-year terms, with one position elected each Annual Convention.

**Standing Committees:** Each of CUPE Saskatchewan's eight standing committees has three members. In even years, two members are elected at the Annual Convention. In odd years, one member is appointed by the Executive Board. (For Aboriginal Council Committee composition, see Article 5, Section 9, The Constitution).

Elected members and appointed members serve a two-year term. Standing Committees advise the Executive Board. Each committee's objectives are identified in Appendix C of The Constitution.

**Staff:** CUPE Saskatchewan employs two staff members to support its officers and Executive Board, and to carry out its office administration, operations and activities.



