

CUPE Saskatchewan Annual Convention 2019 Proceedings

**March 6 - 8, 2019
Delta hotel
Regina, SK**

DRAFT PENDING ADOPTION



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MINUTES
CUPE Saskatchewan Division
54th Annual Convention
MARCH 6 - 8, 2019
Regina, Saskatchewan

WEDNESDAY, MARCH 6, 2019 MORNING SESSION

The 2019 Annual Convention was called to order at 9:05 a.m. by Brother Scott Barrett, Vice-President, CUPE Saskatchewan (8443).

Recognition of Treaty Lands

Acknowledgement of gathering on Treaty 4 territory, the traditional lands of the Cree, Saulteaux and Assiniboine.

Equality Statement

The Equality Statement was read by the following delegates:

Marcia Ray (CUPE SK)
Dianne Rasmussen (5512)
Craig Hannah (1975)
Nancy Black (5430)
Stephen Semchyshen (8443)
Louise Watson (5430)

“Solidarity Forever!”

Solidarity Forever was sung by Laura Moffatt (5430) and Nathan Markwart (Staff of CUPE SK) and choir.

Greetings

Greetings was delivered to delegates by City of Regina’s Deputy Mayor, John Findura.

Traditional greetings and Blessing provided by elder Betty McKenna.

Moment of Silence

A Moment of Silence was observed to pay tribute to the Sisters, Brothers, Staff and Friends that have passed away as a result of a workplace injury, death or occupational illness, and to remember those trade unionists who have passed away since our last convention that have contributed to our union and the cause of working people.

Adoption of Rules of Order

M/S Graham (CUPE SK)/Henley (CUPE SK) to adopt the rules of order -
Carried

Adoption of Agenda

M/S Ray (CUPE SK)/Graham (CUPE SK) to adopt the agenda with power of the chair to amend as necessary - **Carried**

Adoption of Minutes

M/S Ray (CUPE SK)/Henley (CUPE SK) to adopt the minutes from the previous convention held on March 7 to 9, 2018 in Saskatoon, SK published on pages 37 through to page 45 inclusive in the Convention Guide - **Carried**

Adoption of Convention Committees

M/S Graham (CUPE SK)/Henley (CUPE SK) to adopt the following convention committees and committee membership - Carried

BALLOTING COMMITTEE:

Sidney Hall (5430)
Kate Cheveldeoff (7)
Dylan Breland (456)
Rhonda Heisler (Staff Advisor)

RESOLUTION COMMITTEE:

Rebecca Reynard (5430)
Jamie Mellor (5791)
JR Simpson (3730)
Will Bauer (Staff Advisor)

CREDENTIALS COMMITTEE:

Karla Sastaunik (4784)
Corrine Sopel (5430)
Nancy Sykora (600-3)
Dolores Douglas (Staff Advisor)

SERGEANTS-AT-ARMS COMMITTEE:

Troy Daw (47)
Rob McKnight (5430)
Victor Frank (5430)
Landen Aquilon (859)
Glendene Nicholson (8443)
Brenda McLennan (4777)
Alex Lenko (Staff Advisor)

Announcement of Ombudsman

It was announced that CUPE Saskatchewan is committed to a union environment that is inclusive, welcoming and free from harassment, discrimination and bullying. The Equality Statement sets out standards

of behaviour for participants. A convention ombudsman is available to address and to resolve complaints about behaviour that is not consistent with the Equality Statement. The number to contact the ombudsman is published on the back of each name badge. Concerns will be addressed in a confidential manner.

Explanation of Candidates' Forum

The process for participating in the candidates' forum was explained. The deadline to sign-up is prior to Wednesday, March 6, 2019 at 1:00 p.m. and the forum will be held in the afternoon of Wednesday, March 6 prior to adjournment. Participation is optional. Participation will not have a bearing on eligibility for election.

Announcements

The following announcements were made:

- No scheduled breaks;
- Convention office is in Room Campania A where CUPE Saskatchewan staff are available to assist delegates and guests;
- Cell phone ringing \$20 fine and proceeds go to Habitat for Humanity;
- Bottled water free zone;
- Scent Free convention;
- 50/50 at the back of the hall, proceeds to SFL Summer Camp;
- Reduced paper - please see information if you want any additional documents - go to office;
- Merchandise table at back of room;

- Coffee and tea are available outside the convention hall - we are serving Fair Trade Coffee;
- Toiletries - We will set up a box to collect all unused toiletries that will be donated to the Women's Shelter;
- There are several display tables at the back of our convention hall; please make some time in the next two days to visit them;
- CUPE SK is working to reduce the amount of paper used during convention. The reports are posted on line and paper copies are available upon request;
- Pick up your free Winnipeg General Strike commemorative T-shirts at the clothing table with the coupon in your nametag folder;

Introduction of Guests

The following guests in attendance were recognized:

Mark Hancock, CUPE National President and Executive Assistant Tania Jarzebiak.

Charles Fleury, CUPE National Secretary-Treasurer and Executive Assistant Anne Healy.

Lori Johb, President of the Saskatchewan Federation of Labour (SFL).

Gord Delbridge, CUPE National Regional Vice-President and President of CUPE Manitoba Division.

Darla Deguire, Prairie Regional Director the Canadian Labour Congress (CLC).

Barb Byers, Retired Secretary-Treasurer of the Canadian Labour Congress and former President of the Saskatchewan Federation of Labour.

Greetings

Greeting were delivered by:

Shobna Radons President, President of the Regina & District Labour Council. *\$50.00 donation made to SFL Summer Camp in appreciation.*

Gord Delbridge, Acting President of CUPE Manitoba and National Regional Vice-President. *\$50.00 donation made to SFL Summer Camp in appreciation.*

Lori Johb, President, President of the Saskatchewan Federation of Labour. *\$50.00 donation made to SFL Summer Camp in appreciation.*

President's Report

Verbal report provided by Tom Graham, President of CUPE Saskatchewan Division.

M/S Graham (CUPE SK)/Barrett (8443) to adopt the President's Report - Carried

Introduction of the Executive Board

The Executive Board of CUPE Saskatchewan was introduced.

President: Tom Graham,

Vice President: Scott Barrett

Secretary Treasurer: Judy Henley

Recording Secretary: Marcia Ray

Aboriginal Member: John McDonald
Boards & Agencies Sector Member: Kent Peterson

CBO Sector Member: Kristina Atherton

Diversity Member: Donna Smith

Education Sector Member: Shannon Martin

Health Care Sector Members (2):
Sandra Seitz and Pearl Blommaert

Library Sector Member position remains vacant at this time.

Local 600 Member: Jacalyn Luterbach

Municipal Sector Member: Rick Sielski

University Sector Member: Jamie Mellor

Young Workers Member: Joel Huber

Point of Information Recognized

Gausmen (4875) rose on a point of information. Sign up for Kobo Reader in the foyer on behalf of National Literacy Committee.

Report of the Credentials Committee

Delegates	175
Alternates	001
Guests	029

Representing 036 Locals and
003 CUPE Saskatchewan

National Officers	002
National Executive	001
Division Staff	002
National Staff	015

Total Voting Delegates	179
Total Attending	208

M/S Sastaunik (47)/Layton (2668) to adopt the credentials report - **Carried**

Panel Discussion

Bringing Our Public Services Back In-House

The Historical and Political Record of Privatization presented by Simon Enoch, Director, CCPA Saskatchewan.

Using your Union Contract to Resist Privatization presented by Tony Head, CUPE National Representative and Michael Huxley, Vice President, CUPE Local 160.

Privatization, the P3 Bonanza and Political Action presented by Cathy Sproule, (NDP) MLA, Saskatoon Nutana.

\$50.00 donation made on behalf of each speaker to SFL Summer Camp in appreciation.

Speakers: Peterson (4828)
Marsden (National Staff)
Graham (CUPE SK)

Convention proceedings suspended for lunch.

**WEDNESDAY, MARCH 6, 2019
AFTERNOON SESSION**

Convention reconvened at 1:03 p.m.

Year In Review

Tria Donaldson, National
Communications

“Video Presentation”

Video presented by the Committee
Against Racism and Discrimination:
Simpson (3730)/Reynard (5430)

National President’s Report

Brother Mark Hancock, CUPE National
President, provided greetings and a
verbal report.
*\$50.00 donation made to SFL Summer
Camp in appreciation.*

Panel Discussion

***Debunking the myths of a
Representative Workforce***

Panelists: Don Moran, CUPE National
Representative and Cheryl Stadnichuk,
CUPE National Representative
*\$50.00 donation made to SFL Summer
Camp in appreciation.*

Resolutions

**R.1 - Indigenous Employment Initiatives
for a Representative Workforce**

Speaker: Graham (CUPE SK)

M/S to adopt Resolution R.1 - Carried

R.2 - Participation in Pride

M/S to adopt Resolution R.2 - Carried

R.7 - Rock Your Roots Events

M/S to adopt Resolution R.7 - Carried

**R.8 - Support for the SFL Equity
Conference**

Speaker: Breland (456)

M/S to adopt Resolution R.8 - Carried

**R.28 - Defending Saskatchewan’s Public
Services from Privatization Schemes**

M/S to adopt Resolution R.28 - Carried

**R.29 - End Lean/Kaizen/Quality
Improvement in Health Care**

Speaker: Seitz (5430)

M/S to adopt Resolution R.29 - Carried

**R.30 - Establish a Public Provincial
Medical Laboratory System**

Speaker: Seitz (5430)

M/S to adopt Resolution R.30 - Carried

**R.31 - Privatization in K-12 Education:
P3 Schools**

Speakers: Christianson (3766)
Graham (CUPE SK)
Semchyshen (8443)

M/S to adopt Resolution R.31 - Carried

R.32 - Privatization in K-12 Education:
Private Independent Schools

Speaker: Christianson (3766)

M/S to adopt Resolution R.32 - Carried

Guest Speaker

*Global Justice with Workers in the
Philippines*

Shannon O'Toole, Global Justice
Committee Member

*\$50.00 donation made to SFL Summer
Camp in appreciation.*

Speakers: Christianson (3766)
Henley (CUPE SK)
Longo (National Staff)

Point of Order Recognized

Sastaunik (4784) rose on a point of
order, expressed concern too much
noise from the foyer is making it
difficult for members to hear the
speakers. Enquired to the chair if the
doors can be closed during the
convention.

Point of information Recognized

Verzina (5430) rose on a point of
information. Fundraiser put on by the
Women's committee; ribbons for sale in
the foyer with proceeds going to
PATHS.

Ad Hoc Committee Report on
Saskatchewan NDP Affiliation

Report provided by committee chair:
Barrett (8443).

M/S Landin (9) Kraft (456) to adopt the
report - Carried

Proposed Resolution recommended by
the committee and submitted by
Executive Board.

R.49 - Affiliation to the Saskatchewan
NDP

Speakers: Landin (9)
Christianson (3766)
Sastaunik (4784)
Kitchen (3761)
Tetoff (4784)
Hancock (National Pres.)
Stefiuk (859)

M/S to adopt Resolution R.49 - Carried

Resolutions

R.45 - Solidarity with Lumad Save our
Schools Project (Philippines)

Speaker: Christianson (3766)

M/S to adopt Resolution R.45 - Carried

R.21 - Climate Change and Green
Energy Investments

Speakers: Peterson (4828)
O'Toole (5430)

M/S to adopt Resolution R.21 - Carried

R.33 - Privatization in K-12 Education:
Social Impact Bonds

Speaker: Christianson (3766)

M/S to adopt Resolution R.33 - Carried

R.34 - Privatization in K-12 Education:
SSBA Manulife Attendance Management

Speaker: Christianson (3766)

M/S to adopt Resolution R.34 - Carried

R.35 - Privatized MRIs and CT Scans

Speaker: Seitz (5430)

M/S to adopt Resolution R.35 - Carried

R.36 - Provincial, Publicly-Delivered
EMS System

M/S to adopt Resolution R.36 - Carried

R.37 - Saskatchewan Health Authority
(SHA) Province-Wide Review of Security
Services

Speaker: Seitz (5430)

M/S to adopt Resolution R.37 - Carried

R.40 - Bargaining in K-12 Education

M/S to adopt Resolution R.40 - Carried

R.42 - Health Care Staffing Levels

Speakers: Beare (5430)
Bocian (5430)
Hughes (5430)
Vezina (5430)
Sheppard (5430)
Michaliew (5430)
Perrin (5791)
Taylor (5430)

M/S to adopt Resolution R.42 - Carried

R.13 - Drug Testing

Speakers: Henley (CUPE SK)
Hughes (5430)

M/S to adopt Resolution R.13 - Carried

R.24 - Public Child Care System
Carried

R.12 - Discrimination as a Safety Risk

Speaker: O'Toole (5430)

M/S to adopt Resolution R.12 - Carried

Trivia

“Labour History Trivia”

Candidates Forum

Chaired by Regional Director, Debra
Grimaldi

Candidates Speaking:

VICE - PRESIDENT

Scott Barrett (8443)
Dylan Breland (456)

RECORDING SECRETARY

Marcia Ray (CUPE SK)

NATIONAL GVP NOMINEE

Judy Henley (CUPE SK)

NATIONAL RVP NOMINEE

Tom Graham (CUPE SK)

Announcements

The following announcements were made:

- Amendment to agenda: Ryan Meili will be speaking before lunch tomorrow.
- Caucus Election for Boards/Agencies Sector Member, Alternate Only. Convention Floor, back right corner.
- Caucus Election for Health Care Sector Member. Convention Floor.
- Caucus Election for Municipal Sector Member. Campania B.
- Caucus Election for Local 600 Member. Convention Floor, back left corner.

Adjournment for the day at 4:40 p.m. Convention proceedings to reconvene tomorrow morning.

**THURSDAY, MARCH 7, 2019
MORNING SESSION**

Convention was reconvened at 9:09 a.m. by Graham (CUPE SK)

Convention Committee Amendment

M/S Christianson (3766)/Hubbard (5430) to amend Convention Committee membership as follows that Sister Stacey Bresselaar (7) to take over for Brother Dylan Breland (456) on the Balloting Committee - **Carried**

Regional Director's Report

Report provided by Debra Grimaldi, Regional Director.

M/S Henley (CUPE SK)/Ray (CUPE SK) to adopt the report - **Carried**

Secretary Treasurer's Report

Report provided by Judy Henley, Secretary-Treasurer of CUPE Saskatchewan Division.

M/S Henley (CUPE SK)/Barrett (8443) to accept the report as circulated -

Speakers: Semchyshen (8443)
Peterson (4828)
Sastaunik (4784)
Landin (9)

-Motion Carried

Annual Budget

Henley (CUPE SK)/Barrett (8443) to adopt the Budget as circulated - **Carried**

Point of Information Recognized

Breland (456) rose on a point of information. Young workers caucus today at 4:30 pm. Please encourage members to attend. There will be a door prize from CUPE Saskatchewan.

Guest Speaker

Precarious work & Fight for good jobs

Presentation by Angela Macewen, CUPE National Senior Economist

\$50.00 donation made to the SFL Summer Camp in appreciation.

Speakers: O'Toole (5430)

Peterson (4828)
Landin (9)
Breland (456)

Motion from the Floor to Pass the Hat

M/S Peterson (4828)/Landin (9) that the CUPE Saskatchewan Convention pass the hat to collect funds in support of UFCW Local 1400 members on the strike line at Saskatoon Co-op with CUPE Saskatchewan to match funds collected - **Carried**

Resolutions

R.27 - Winning the Fight for 15

Speaker: Henley (CUPE SK)

M/S to adopt Resolution R.27 - **Carried**

R.3 - Pay Equity

M/S to adopt Resolution R.3 - **Carried**

R.10 - Day of Mourning Ceremonies and Government Representation

M/S to adopt Resolution R.10 - **Carried**

R.11 - Day of Mourning Flags

M/S to adopt Resolution R.11 - **Carried**

R.25 - Suicide Prevention Strategy

M/S to adopt Resolution R.25 - **Carried**

R.26 - Sustainable Housing, Rental Supplement and Access to Shelter

Speaker: Watson (5430)

M/S to adopt Resolution R.26 - **Carried**

R.14 - Four Rights of Health and Safety

M/S to adopt Resolution R.14 - **Carried**

R.20 - Reporting Workplace Incidents

Speakers: Hughes (5430)
Sastaunik (4784)
Nicholson (8443)
Henley (CUPE SK)
Lasko (4784)
Taylor (5430)
Schaefer (59)

M/S to adopt Resolution R.20 - **Carried**

R.43 - Health Care Workers Fight Superbugs

M/S to adopt Resolution R.43 - **Carried**

Constitutional Amendments

C.1 - Political Action Committee

Speakers: Peterson (4828)
Christianson (3766)
Henley (CUPE SK)
Graham (CUPE SK)

M/S to adopt constitutional amendment C.1 to create a political action committee -

MOTION TO AMEND

M/S Graham (CUPE SK)/Murphy (2268) to amend constitutional amendment C.1 -

ALL IN FAVOUR OF THE AMENDMENT - Carried

MOTION AS AMENDED - Defeated

Announcement

Announcement recognized from the floor. Bresselaar (7) stated Pass the Hat for UFCW Local #1400 raised \$1,316.45 and funds to be matched by CUPE Saskatchewan and CUPE National. Solidarity!

Constitutional Amendments

C.2 - Provincial Solidarity *(Committee does not recommend acceptance)*

Speakers: Sastaunik (4784)
Christianson (3766)
Gausman (4875)
Dufault (4875)
Semchyshen (8443)
Cubbon (4747)

M/S to adopt constitutional amendment number C.2 - **Defeated**

C.3 - Recognizing the Gender Diversity of CUPE Members

M/S to adopt constitutional amendment number C.2 - **Carried**

C.4 - Updating Small Local Assistance

M/S to adopt constitutional amendment number C.4 -

MOTION TO AMEND

M/S Henley (CUPE SK)/Breland (456) to make a friendly amendment to cap total fund amount to \$18,750.00 from \$15,000.00 per year -

ALL IN FAVOUR OF THE AMENDMENT - Carried

MOTION AS AMENDED - Carried

Guest Speaker

Ryan Meili, Leader of the Opposition Saskatchewan NDP

\$50.00 donation made to SFL Summer Camp in appreciation.

Speakers: Peterson (4828)
Stark (Guest)
Oyelami (2419)
Barrett (8443)
McLennan (4449)

Announcements

The following announcement were made:

- Women's forum at noon in the Tuscany room.

Convention proceedings suspended for lunch.

<p>THURSDAY, MARCH 7, 2019 AFTERNOON SESSION</p>
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Convention reconvened at 1:15 p.m.

Guest Speaker

Centennial Commemoration of the 1919 Winnipeg General Strike

Paul Moist, CUPE National President Emeritus

\$50.00 donation made to SFL Summer Camp in appreciation.

Speaker: Sastaunik (4784)

National Secretary Treasurer's Report

Report provided by Charles Fleury,
CUPE National Secretary Treasurer

*\$50.00 donation made to the SFL
Summer Camp in appreciation.*

Guest Speaker

CUPE Celebrates Black History Month

Yolanda Mclean, CUPE National
Diversity Vice-President

*\$50.00 donation made to SFL Summer
Camp in appreciation.*

Speakers: Stadnichuk (National Staff)
Reynard (5430)

Resolutions

R.6- Recognition of Black History Month

M/S to adopt Resolution R.6 - Carried

R.5 - Recognition of Asian History Month

M/S to adopt Resolution R.5 - Carried

Report of the Credentials Committee

Second Report of the Committee

Delegates	182
Alternates	001
Guests	054

Representing 037 Locals and
003 CUPE Saskatchewan

National Officers	002
National Executive	002
Division Staff	002

National Staff	024
Media	000

Total Voting Delegates	186
Total Attending	231

**M/S Sastaunik (47)/Layton (2668) to
adopt the credentials report - Carried**

Elections

Elections conducted by Mark Hancock,
CUPE National President

VICE-PRESIDENT

Majority Election for the position of
Vice President (two-year term).

Nixon (7) nominated Breland (456) -
Nomination accepted

Nicholson (8443) nominated Barrett
(8443) - **Nomination accepted**

Schaefer (59) nominated Macala (59) -
Nomination declined

*Breland (456) and Barrett (8443) take
nomination oath.*

Election held on convention floor with
Ballot #4.

**D. Breland declared elected,
Ballot # 4.**

RECORDING SECRETARY

Majority Election for the position of
Recording Secretary (two-year term).

Landin (9) nominates Ray (CUPE SK) -
Nomination accepted

No further nominations.

Ray takes oath of nomination.

M. Ray declared elected by acclamation, cast one Ballot #2.

**NOMINEE ELECTION
FOR NATIONAL GVP**

Nominations for General Vice President Nominee at 2019 CUPE National Convention.

Graham (CUPE SK) nominates Henley (CUPE SK) - **Nomination accepted**

Henley takes oath of nomination.

Henley declared elected by acclamation, cast one Ballot #1.

**NOMINEE ELECTION
FOR NATIONAL RVP**

Nominations for Regional Vice President Nominee at 2019 CUPE National Convention.

Stefiuk (859) nominates Graham (CUPE SK) - **Nomination accepted**

Graham takes oath of nomination.

Graham declared elected by acclamation, cast one Ballot #5.

TRUSTEE

Majority Election for the position of Trustee (three-year term).

Hubbard (5430) nominates Adcock (5430) - **Nomination accepted**

Gausman (4875) nominated Dursun (5430) - **Nomination accepted**

Adcock (5430) and Dursun (5430) take oath of nomination.

Election held on convention floor with Ballot #12.

S. Dursun declared elected, Ballot #12

M/S Dursun (5430) / Adcock (5430) to destroy ballots of elections - **Carried**

Point of information Recognized

Seitz (5430) rose on a point of information. CUPE Local 5430 has reached a tentative agreement on behalf of over 13,600 health care workers in Saskatchewan.

Vezenia (5430) rose on a point of information. Women's Committee received a donation of \$500 from CUPE SK, CUPE National will match.

Moffatt (5430) rose on a point of information. Environment Committee is looking to find out which locals have an environment committee; Please let Laura know if your local has one.

Guest Speaker

***Paws Off Our Pensions!
Solidarity with CUPE Local 1975 as members fight for a fair deal at the University of Saskatchewan.***

Brother Hannah, President of CUPE Local 1975 and Brother Bob Jones, Vice-President of Local 1975.

Speakers: Sastaunik (4784)
Donaldson (National Staff)

Announcements

The following announcements were made:

- Caucus Election: Young Worker's Member, Alternate Only, Campania B.
- Convention Banquet tonight. Cocktails at 6:30 p.m. and dinner at 7 p.m.

Adjournment for the day at 4:22 p.m. Convention proceedings to reconvene tomorrow morning.

**FRIDAY, MARCH 8, 2019
MORNING SESSION**

Convention reconvened at 9:15 a.m.

Recognition of International Women's Day by Henley and Ray (CUPE SK)

"Video Presentation"

CARD Committee "Video Presentation"

Guest Speaker

CUPE Organizing in Saskatchewan

Guy Marsden (National Staff)

Point of Information Recognized

Zorn (5430) rose on a point of information. A bus load of people are coming from Grenfell to the legislative building to talk about long-term care on Monday, March 11th, 2019.

Resolutions

R.9 - Women's Shelters/Transition Houses

M/S to adopt Resolution R.9 - Carried

R.15 - Intimate Partner Violence

Speaker: Beare (5430)

M/S to adopt Resolution R.15 - Carried

R.16 - Intimate Partner Violence and CUPE

Speakers: Vezina (5430)
Christianson (3766)

M/S to adopt Resolution R.16 - Carried

R.17 - Intimate Partner Violence and Leave to Attend Treatment Programs

Speakers: Vezina (5430)
Dufault (4875)

M/S to adopt Resolution R.17 - Carried

R.18 - Intimate Partner Violence (IPV) in OH&S Legislation and Employer Policies

M/S to adopt Resolution R.18 - Carried

R.19 - Paid Leave for Victims of Domestic Violence

M/S to adopt Resolution R.19 - Carried

R.38 - CBO Sector Coordination

Speakers: Atherton (3207)
Graham (CUPE SK)

M/S to adopt Resolution R.38 - Carried

Alexiuk (5430)
Perrin (5791)
Peterson (4828)
O'Toole (5430)

R.39 - Stable and Predictable Provincial
CBO Funding

M/S to adopt Resolution R.39 - Carried

QUESTION CALLED
by Witherspoon (5430)

R.4 - Prairie School for Union Women

MOTION TO ADOPT - Carried

M/S to adopt Resolution R.4 - Carried

R.48 - Pronouns on Name Badges

R.41 - Violence in K-12 Education

Speaker: Graham (CUPE SK)

M/S to adopt Resolution R.41 - Carried

M/S to adopt Resolution R.48 - Carried

R.44 - Violence against Health Care
Staff

Report of the Credentials Committee

M/S to adopt resolution R.44 - Carried

*Third and Final Report of the
Committee*

R.22 - Condemning Right-Wing
Extremism

Delegates 182
Alternates 001
Guests 046

Speaker: Peterson (4828)

Representing 037 Locals and
003 CUPE Saskatchewan

M/S to adopt Resolution R.22 - Carried

R.46 - Introduction to CUPE for Young
Workers

National Officers 002
National Executive 002
Division Staff 002
National Staff 024

Speaker: Breland (456)

M/S to adopt Resolution R.46 - Carried

Total Voting Delegates 186
Total Attending 232

R.47 - Member Contact Information

M/S to adopt the credentials report
Sykora (650)/Barrett (8443) - Carried

M/S to adopt Resolution R.47 -

Speakers: Graham (CUPE SK)
Christianson (3766)
Gausman (4875)
Barrett (8443)
Atherton (3207)
Kabay (650)
Belter (5791)

**Caucus Election Announcements of
Executive Board Positions**

DIVERSITY MEMBER

J.R. Simpson (3730)
Alternate - Cindy Landrie (5430)

YOUNG WORKER MEMBER
(BY-ELECTION)
ALTERNATE ONLY (ONE YEAR TERM)

Alternate - Matt Ackerman (5430)

UNIVERSITY SECTOR

Jamie Mellor (5791)
Alternate - Bob Jones (1975)

CBO SECTOR
(BY-ELECTION)
ALTERNATE ONLY (ONE YEAR TERM)

Alternate - Brenda McLennan (4449)

LIBRARY SECTOR

Debbi-Lynn Bateson (1594) selected
(Delegate status not confirmed)
Alternate - Darla Nault-Tait (1594)

BOARDS & AGENCIES SECTOR
(BY-ELECTION)
ALTERNATE ONLY (ONE YEAR TERM)

Alternate - Dionne Duff (4828)

MUNICIPAL SECTOR

Rick Sielski (47)
Alternate - Dan Suberlak (287)

Health Care Sector

Sandra Seitz (5430) selected
Alternate - Jim Carr (5430) selected

LOCAL 600

Jacalyn Luterbach (600-3)
Alternate - Nancy Seman (600-3)

By-Election
Committee Elections
At-Large

ENVIRONMENT COMMITTEE
One member only.

Henley (CUPE SK) nominates Scott Barrett (8443) - **Nomination accepted**

Chypiska (5430) nominates Laura Moffatt (5430) - **Nomination accepted**

Barrett (8443) and Moffat (5430) take oath of nomination.

Election held on convention floor with Ballot #13.

Barrett declared elected, Ballot #13

WOMEN'S COMMITTEE
One member only.

Vezina (5430) nominates Debbie Sheppard (5430) - **Nomination accepted**

Alexiuk (5430) nominates Shyla Mitchell (5430) - **Nomination accepted**

Sheppard (5430) and Mitchell (5430) take oath of nomination.

Election held on convention floor with Ballot #3.

Shyla Mitchell (5430) declared elected, Ballot #3

M/S Christianson (3766)/Dursun (5430) to destroy the ballots - Carried

Oath of Office

All those elected at Convention took the Oath of Office administered by Brother Tom Graham.

Closing Remarks

Closing Remarks by Tom Graham,
President, CUPE Saskatchewan.

Convention adjourned at 11:42 a.m.

Cope 342

Delegates to the 2019 Annual Convention of CUPE Saskatchewan	
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CUPE SK	Tom Graham	650	Daniel Berube
CUPE SK	Judy Henley	650	Cameron Hanover
CUPE SK	Marcia Ray	650	Kent Hurford
		650	Brandy Kabay
<u>Local #</u>		650	Glenn Douglas
7	Stacey Bresselaar	726	Kayla Ferguson
7	Kate Cheveldeoff	726	Echo Polivka
7	Richel Nixon		
		859	Landen Aquilon
9	Bob Craig	859	Jose Juarez
9	Tyler Graham	859	Jeff Semkiw
9	Stacey Landin	859	Mike Stefiuk
9	Katherine Middleton		
9	Robin Mitchell	974	Evelyn Morden
		974	Erin Shingoose
47	Troy Daw		
47	Chris Haffner	1125	Joe Schmidthiesler
47	Rick Sielski	1125	Russell Tocker
		1125	Corinne Wiebe
59	Kevin Ariss	1125	Ken Zatylny
59	Eric Calaguian		
59	Brian Lutzer	1594	Dale Mitchell
59	Stan Macala	1594	Darla Nault-Tait
59	Sharon Schaefer	1594	Cheri Roske
		1594	Victoria Scherban
160	Michael Huxley		
160	Leslie Maurot Bartley	1975	Craig Hannah
		1975	Bob Jones
287	Dan Suberlak		
		2268	Elaine Carriere
456	Dylan Breland	2268	Jack Haysom
456	Dwayne Kraft	2268	Teresa Hitchings
		2268	Gisele Layton
600-3	Jolene Chamberlain	2268	Gwen Murphy
600-3	Jacalyn Luterbach		
600-3	Nancy Seman	2419	Abiodun Oyelami
600-3	Nancy Sykora	2419	Elbahlouli Yassine
		3012	Denise MacDonald
		3207	Kristina Atherton
		3207	Sherifa Hawe

3287	William Gulka	5512	Jason Gregoire
3287	Barb Wotherspoon	5512	Bill Johnston
3730	Ron McLean	5512	Jackie Dayman
3730	JR Simpson	5512	Dianne Rasmussen
3761	Don Kitchen	5791	James Batalha
3761	Kathe Scrobe	5791	Shane Belter
3766	Jackie Christianson	5791	Louise McCallum
3963	Tracy Thompson	5791	Jamie Mellor
3963	Rob Uhlik	5791	Carmen Perrin
4254	Janis Dale	8443	Scott Barrett
4254	Monica Neale	8443	Glendene Nicholson
4254	Grace Wudrick	8443	Stephen Semchyshen
4449	Tanna Chase	R1 - 5430	Sharon Barton
4449	Brenda McLennan	R1 - 5430	Nancy Black
4747	Brenda Cubbon	R1 - 5430	Tanya Demas
4747	Andrea Figurski	R1 - 5430	Wanda Gibson
4754	Kimberly Kalmring	R1 - 5430	Sid Hall
4784	Kathryn Brunskill	R1 - 5430	Jaime Hooper
4784	Ronda Lasko	R1 - 5430	Cindy Landrie
4784	Karla Sastaunik	R1 - 5430	Michelle Michaliew
4784	Barb Tetoff	R1 - 5430	Lance Paul
4784	Rhonda Vandenameele	R1 - 5430	Alicia Roach
4802	Delayne Pumfrey	R1 - 5430	Linda Vancuren
4802	Jodi Slocombe	R1 - 5430	Tracy Wiebe
4802	Lorraine Wilke	R1 - 5430	Bernita Wilson
4828	Dionne Duff	R2 - 5430	Morris Bruce
4828	- <u>Young Worker</u> Kent Peterson	R2 - 5430	Camille Goldstone
4828	- <u>ALTERNATE</u> Donna Smith	R2 - 5430	Candace Hegland
4869	Faith King-Bachman	R2 - 5430	Alyson Hovdebo
4875	Debbie Dufault	R2 - 5430	Carol Johnstone
4875	Patricia Gausman	R2 - 5430	Rob McKnight
		R2 - 5430	Shannon O'Toole
		R2 - 5430	Lynn Regnier
		R2 - 5430	Edward Sawatsky
		R2 - 5430	Derek Jenny
		R2 - 5430	Stacey Lekivetz
		R2 - 5430	Johane Levesque
		R3 - 5430	Matt Ackerman
		R3 - 5430	Stan Adcock
		R3 - 5430	Joanne Alexiuk
		R3 - 5430	Sheila Boulding
		R3 - 5430	Sheila Brotheridge
		R3 - 5430	April Dolha

R3 - 5430 Tyler Dulang
R3 - 5430 Joanne Herold
R3 - 5430 Janell Hubbard
R3 - 5430 Larry Hubbard
R3 - 5430 Sharon Kayseass
R3 - 5430 Jamie Knox
R3 - 5430 Joanna Lorence
R3 - 5430 Scott McDonald
R3 - 5430 Shannon McMillan
R3 - 5430 Shyla Mitchell
R3 - 5430 Laura Moffatt
R3 - 5430 Rhonda Osipoff
R3 - 5430 Michelle Parker
R3 - 5430 Lucy Poelen-Coninx
R3 - 5430 Rebecca Reynard
R3 - 5430 Leslie Richardson
R3 - 5430 Tracy Runns
R3 - 5430 Jennifer Russell
R3 - 5430 Alison Smith
R3 - 5430 Donna Taylor
R3 - 5430 Louise Watson
R3 - 5430 Naomi Wiebe
R3 - 5430 Cindy Zorn
R3 - 5430 Jim Carr
R3 - 5430 Margaret Chypiska
R4 -5430 Debbie Beare
R4 -5430 Natacha Bevin
R4 -5430 Linda Bocian
R4 -5430 Diane Christensen
R4 -5430 Victor Frank
R4 -5430 Laurie Hughes
R4 -5430 Arlene Picard
R4 -5430 Crystal Runge
R4 -5430 Sandra Seitz
R4 -5430 Debbie Sheppard
R4 -5430 Sheri-Ann Vezina
R5 - 5430 Heather Daniels
R5 - 5430 Gwen Foster
R5 - 5430 Sheila Harrick
R5 - 5430 Sharon Haylock
R5 - 5430 Pat Johnson
R5 - 5430 Glenda Judd
R5 - 5430 Jenelle Lubiniecki
R5 - 5430 Kim Maguire
R5 - 5430 Linda Renkas
R5 - 5430 Diane Rose

R5 - 5430 Chelsea Schlechter
R5 - 5430 Corinne Sopol
R5 - 5430 Cynthia Witherspoon
R5-5430 Des Cross
R5-5430 Sharm Dursun

TOTAL DELEGATES 186