

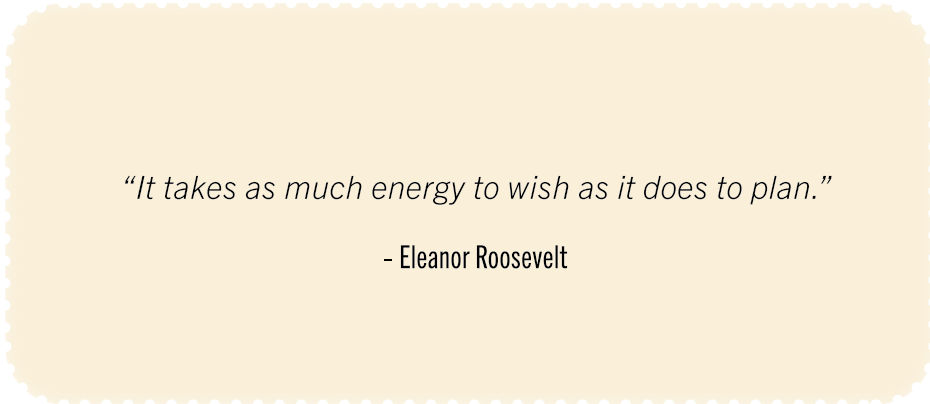
STANDING COMMITTEE **WORK PLAN** 2021-22



File a copy of your Committee Work Plan with the CUPE Saskatchewan Division Office.

COMMITTEE:

DATE OF THIS PLAN:



EXEC. BOARD LIAISON:

Email:

STAFF ADVISOR:

Email:

MEMBERSHIP:

CMTE MEMBER #1

Email:

CMTE MEMBER #2

Email:

CMTE MEMBER #3

Email:

CMTE SELECTED CHAIR:

STEP 1: IDENTIFY OBJECTIVES

Review and note your committee's objectives for its term of work.

Constitutional Objectives	Resolutions from Convention	Other
<i>* Refer to Page 3</i>	<i>* Refer to Pages 4 - 5</i>	

<p>INDIGENOUS COUNCIL COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on Indigenous issues by advising and making recommendations to the Executive Board on Indigenous issues. 2. Carry out the policies and programs of CUPE Saskatchewan. 3. Recommend and/or prepare resource material and a list of speakers on Indigenous issues. 4. Establish Indigenous peoples' place within CUPE Saskatchewan; and work for the integration of Indigenous perspectives in CUPE's work. 5. Discuss Indigenous issues occurring across the province. 6. Promote National Indigenous Peoples Day - June 21. 7. Develop working links with other Indigenous organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 8. Act as an advisor or facilitator regarding labour / Indigenous concerns. 9. Forward issues to the National Indigenous Council when appropriate. 	<p>ENVIRONMENT COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on environmental issues by advising and making recommendations on these issues. 2. Ensure that policies and programs of CUPE Saskatchewan relating to environmental issues are observed, including at CUPE Saskatchewan events. 3. Develop resource material(s) on environmental awareness and responsibilities. 4. Promote the use of safe, renewable energy alternatives 5. Promote World Water Day (March 22), Earth Day (April 22) and Clean Air Day (June 4). 6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 7. Forward issues to the National Environment committee when appropriate. 	<p>WOMEN'S COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on women's issues by advising and making recommendations to the Executive Board on these issues. 2. Ensure that policies and programs of CUPE Saskatchewan relating to women's equity issues are observed, including at CUPE Saskatchewan events. 3. Encourage increased participation by women in union activities. 4. Promote bargaining-based equity issues. 5. Recommend and/or prepare resource material and a list of speakers on women's issues. 6. Promote International Women's Day (March 8), International Children's Day (November 20) and the National Day of Remembrance and Action on Violence Against Women (December 6). 7. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 8. Forward issues to the National Women's committee when appropriate.
<p>COMMITTEE AGAINST CONTRACTING OUT & PRIVATIZATION The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on privatization and contracting out issues by advising and making recommendations to the Executive Board on these issues. 2. Carry out the policies and programs of CUPE Saskatchewan. 3. Recommend and/or prepare resource material and a list of speakers on privatization and contracting out issues. 4. Develop programs and campaigns to strengthen the value and prevent the privatization of public services. 5. Educate the membership on the early signs of privatization and how to fight back. 6. Create a mechanism to monitor and track when and where privatization is occurring. 7. Establish the effects of privatization on both urban and rural communities and their connections. 8. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 9. Forward issues to the National privatization committee when appropriate. 	<p>GLOBAL JUSTICE COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on Global Justice issues by advising and making recommendations to the Executive Board on these issues. 2. Recommend and/or prepare resource material and a list of speakers on global justice issues. 3. Promote International Workers Day (May 1), International Peace Day (September 21), and International Human Rights Day (December 10). 4. Prepare material for CUPE Saskatchewan members which draw links to international issues, providing explanations for ways in which international issues affect Saskatchewan residents. 5. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 6. Forward issues to the National Global Justice committee when appropriate. 	<p>YOUNG WORKERS COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on issues relevant to young workers by advising and making recommendations to the Executive Board on these issues. 2. Recommend and or/prepare resource material and a list of speakers on young workers' issues. 3. Educate the membership on how to identify and reduce barriers to young workers. 4. Promote the inclusion of young workers in union activities (conferences, conventions and educational). 5. Continue building the contact list of young worker members throughout the province. 6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 7. Forward issues to the National Young Workers Committee when appropriate.
<p>COMMITTEE AGAINST RACISM & DISCRIMINATION The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on racism and discrimination by advising and making recommendations to the Executive Board on these issues. 2. Ensure that policies and programs of CUPE Saskatchewan relating to equality issues are observed, including at CUPE Saskatchewan events. This should be done in accordance with the CUPE Equality Statement. 3. Recommend and/or prepare resource material and a list of speakers on human rights issues. 4. Promote, the International Day for the Elimination of Racism (March 21) and the International Day for Disabled Persons (December 3). 5. Encourage participation in the annual Pride Parades / Events throughout the province. 6. Develop working links with other organizations, unions, like-minded groups, and other CUPE Saskatchewan Committees. 7. Forward issues to the National Equity committees when appropriate. 	<p>OCCUPATIONAL HEALTH & SAFETY COMMITTEE The committee's objectives are to:</p> <ol style="list-style-type: none"> 1. Act as a resource to CUPE Saskatchewan on Occupational Health and Safety issues by advising and making recommendations to the Executive Board on these issues. 2. Recommend and/or prepare resource material and a list of speakers on occupational health and safety. 3. Monitor the enforcement of the Occupational Health and Safety Act and Regulations. 4. Participate in the review of the Occupational Health and Safety Act and Regulations. 5. Promote the Day of Mourning for Workers Killed or Injured on the Job (April 28). 6. Develop working links with other organizations, unions, like-minded groups and other CUPE Saskatchewan Committees. 7. Forward issues to the National Occupational Health and Safety committee when appropriate. 	<p>STANDING COMMITTEE GOALS & OBJECTIVES</p> <p>Appendix "C" <i>CUPE Saskatchewan Constitution & Bylaws</i></p>

Index of Resolution Assignments to Committees
(ADOPTED RESOLUTIONS OF THE 2020 ANNUAL CONVENTION)

RESOLUTION	ASSIGNMENT	RESOLUTION	ASSIGNMENT
EQUALITY		PRIVATIZATION	
R - 1 Challenging Islamophobia	NO COMMITTEE ASSIGNMENT	R - 31 Exposing the Pitfalls of P3 Privatization	Executive; Committee Against Contracting Out & Privatization
R - 2 Commemorative Videos	Executive; CARD Committee	R - 32 P3s and Contracting Out	Executive; Committee Against Contracting Out & Privatization; L. 5430
R - 3 Fresh Start	Women's Committee	R - 33 Repeal P3 Builds	Executive; Committee Against Contracting Out & Privatization
R - 4 Funding for All Nations Healing Moon	Indigenous Council ; Executive	SECTORS	
R - 5 International Day for Persons with Disabilities	Executive; CARD Committee	EDUCATION SECTOR	
R - 6 Recognition of Asian Heritage Month	Executive; CARD Committee	R - 34 Bargaining in K-12 Education	NO COMMITTEE ASSIGNMENT - EXECUTIVE; EWSC
R - 7 Recognition of Black History Month	Executive; CARD Committee	R - 35 Education Funding Levels	NO COMMITTEE ASSIGNMENT - EXECUTIVE; EWSC
R - 8 Rock Your Roots	Executive; CARD Committee; Indigenous Council	R - 36 SSBA/Manulife Attendance Management Service in K-12	NO COMMITTEE ASSIGNMENT - EXECUTIVE; EWSC
R - 9 Workplace Access to Feminine Hygiene Products	Executive; Women's Committee	R - 38 Violence in K-12 Education	NO COMMITTEE ASSIGNMENT - EXECUTIVE; EWSC
HEALTH & SAFETY		HEALTH CARE SECTOR	
R - 10 Expand Right to Refuse	Executive; OH&S Committee	R - 39 Long Term Care	NO COMMITTEE ASSIGNMENT - EXECUTIVE; L. 5430
R - 11 Health and Safety Charter	Executive; OH&S Committee	R - 40 Publicly Delivered EMS	NO COMMITTEE ASSIGNMENT - EXECUTIVE; L. 5430
R - 12 Improve Young Worker Readiness	Executive; OH&S Committee; Young Workers' Committee	R - 41 Review of Security Services	NO COMMITTEE ASSIGNMENT - EXECUTIVE; L. 5430
R - 13 Occupational Health Committee Minutes	Executive; OH&S Committee	R - 42 Violence Against Health Care Staff	Executive; L. 5430; OH&S Committee
R - 14 Paid Leave for Domestic Violence	Executive; OH&S Committee	R - 43 Workplace Violence in Health care	Executive; L. 5430; OH&S Committee
POLITICAL ACTION & WORKERS' RIGHTS		SOLIDARITY	
R - 16 Adequate Drinking Water for First Nations Communities	Executive; Indigenous Council	R - 44 Support International Solidarity Education	Executive; Global Justice Committee
R - 17 Equal Recognized Authority	Executive; Indigenous Council ; Environment Committee	UNION AFFAIRS	
R - 18 Indigenous Fire Marshall Office	Executive; Indigenous Council	R - 45 Task Force on Member Engagement	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 19 Lists of NDP / Worker Friendly Candidates	Executive; ALL COMMITTEES	R - 46 Toolkit to Bargain Out Precarious Work	Executive; Indigenous Council; Young Workers; Women's; CARD
R - 20 Pharmacare	Executive; ALL COMMITTEES	R - 47 Updating Registration and Payment	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 21 Plasma for Profit	Executive; Committee Against Contracting Out & Privatization	R - 48 Bring forward appropriate constitutional amendments	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 22 Post Carbon Future with Partnerships	Executive; Indigenous Council; Environment Committee		
R - 23 Public Child Care System	Executive; Women's Committee		
R - 24 Ramping Up Political Action at Election Time	Executive; ALL COMMITTEES		
R - 25 Suicide Prevention	Executive; Indigenous Council ; Women's Committee; CARD		
R - 26 Support for Union Member Candidates	Executive; ALL COMMITTEES		
R - 27 Tackling the Climate Crisis	Executive; Environment Committee		
R - 28 Training for a Green Economy	Executive; Indigenous Council ; Environment Committee		
R - 29 Water Safety Investments	Executive; Indigenous Council ; Environment Committee		
R - 30 Workers' Summit on Political Action	NO COMMITTEE ASSIGNMENT		

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RESOLUTION	ASSIGNMENT
EQUALITY	
R - 1 Pandemic Exposes Racial Inequality	Executive; Indigenous Council; CARD
POLITICAL ACTION & WORKERS' RIGHTS	
R - 2 Mental Health Investments Needed During Pandemic	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 3 Public Services in a Green Economy	Executive; Environment Committee
PRIVATIZATION	
R - 4 Contracting-In Civic Services	Executive; Committee Against Contracting Out & Privatization; MESC
R - 5 Keeping P3s out of Pandemic Recovery Spending	Executive; Committee Against Contracting Out & Privatization
R - 6 P3s and Contracting Out in Health Care	Executive; Committee Against Contracting Out & Privatization; L. 5430
SECTORS	
HEALTH CARE SECTOR	
R - 7 Long-Term Care in Saskatchewan	Executive; L. 5430
R - 8 Pandemic Preparedness in Saskatchewan	Executive; L. 5430
SOLIDARITY	
R - 9 Resources and Virtual Education for Justice	NO COMMITTEE ASSIGNMENT - EXECUTIVE
UNION AFFAIRS	
R - 10 Building a Stronger Labour Movement	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 11 Connecting CUPE	NO COMMITTEE ASSIGNMENT - EXECUTIVE
R - 12 CUPE Saskatchewan Summer Student	NO COMMITTEE ASSIGNMENT - TABLE OFFICERS / EXECUTIVE
R - 13 Engaging Young Workers	Executive; Young Workers
R - 14 Extension of Task Force on Member Engagement	NO COMMITTEE ASSIGNMENT
R - 15 Member Education	NO COMMITTEE ASSIGNMENT - TABLE OFFICERS / EXECUTIVE
R - 16 Small Local Technology Fund Reminder	NO COMMITTEE ASSIGNMENT - OFFICE

STEP 2: DEVELOP A WORK SCHEDULE

Plan your committee's work over the 2021-22 term.

<p style="text-align: center;">JUNE 2021</p>	<p style="text-align: center;">JULY 2021</p>	<p style="text-align: center;">AUGUST 2021</p>
<p style="text-align: center;">SEPTEMBER 2021</p> <p>All committees tentatively scheduled to hold a meeting virtually on Sept. 13, 2021</p>	<p style="text-align: center;">OCTOBER 2021</p>	<p style="text-align: center;">NOVEMBER 2021</p> <p>All committees tentatively scheduled to hold a meeting virtually on Nov. 15, 2021</p>
<p style="text-align: center;">DECEMBER 2021</p>	<p style="text-align: center;">JANUARY 2022</p> <p>All committees tentatively scheduled to hold a meeting virtually on Jan. 10, 2022</p>	<p><u>PRE-SCHEDULED MEETING DATES</u> All Standing Committees will hold three (3) virtual meetings in 2021 on the following pre-scheduled dates: May 31 (All-Committees), September 13, and November 15.</p> <p>In 2022 before the Annual Convention, committees will meet virtually on January 10.</p> <p>Should special circumstances warrant consideration of holding a meeting in addition to the pre-scheduled meetings, Chairs of committees will be responsible for making meeting requests through the Division Office.</p> <p>For more information, refer to the Standing Committees Guidelines Booklet.</p>