

STATUS: ADOPTED

Resolution adopted by the Executive Board of the Saskatchewan Division of the Canadian Union of Public Employees (CUPE Saskatchewan) on the 10th day of June, 2020.

EXECUTIVE BOARD

FOR PUBLICATION

<u>Circulation:</u>
CUPE Local Unions;
Executive Board (Alt.);
National GVP, RVP
National Staff

Solidarity Against Racism and Police Brutality

CUPE SASKATCHEWAN WILL:

- 1. Stand in solidarity to mourn and denounce police brutality and systemic racism that have led to the deaths of Black and Indigenous people including George Floyd, Breonna Taylor, Chantal Moore, and countless other victims;
- 2. Join in the global call to action in speaking up for change and challenging racism and violence by police forces, governments, and institutions that undermine the fundamental equality of the human family, the equality of all workers, and the rights for all people to be treated equal under the law;
- 3. Call for all levels of government to invest in Black and Indigenous-led alternatives to policing which include increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems; and
- 4. That as Saskatchewan's largest union, we will pledge to continue organizing collectively in our workplaces and home communities to challenge racism and to dismantle the structural social and economic injustice in our society that undermines the dignity and equality of workers.

BECAUSE:

- Black Lives Matter;
- Indigenous Lives Matter;
- The lives and well-being of racialized workers matter; and
- As a union, we believe in the Labour movement maxim and fundamental principle that an injury to one is an injury to all.

/n.m. cope 342 June 12, 2020