

Sponsored by the Union Education Branch, CUPE

**CUPE** *education*



## Saskatchewan 2020 Winter School

Temple Gardens Hotel & Spa  
Moose Jaw, Saskatchewan

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Sunday, January 26 to  
Wednesday, January 29, 2020

# Saskatchewan 34<sup>th</sup> Annual Winter School

## Who Can Attend?

The School is open to all CUPE Members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first come - first choice basis. Register early!

Your registration fees **must** be received by the registration deadline, **Thursday, January 2, 2020.**

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course



## **Scholarship Program**

**(See pages 7, 8 and 9 for details and application forms)**

The following three scholarships are available for CUPE members to attend the upcoming Winter School, **January 26-29, 2020.**

1. **CUPE Saskatchewan Division - Glen Makahonuk Memorial Scholarship**
2. **CUPE Saskatchewan Division - Equity-Seeking Groups Scholarship**
3. **CUPE Saskatchewan Division - Young Worker Group Scholarship**

For information please phone:  
1-306-382-8262

**Send scholarship applications by email, fax or mail to:**

Kim Draeger  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

E-mail: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)  
Fax: 1-306-382-8188

**Scholarship application deadline is Thursday, January 2, 2020**

# 2020 Winter School INFORMATION

## Accommodation

Participants and their locals are responsible for booking and paying for their accommodation.

Rooms have been block-booked at the Temple Gardens Hotel & Spa in Moose Jaw. Please make your room reservations directly with the hotel prior to **Wednesday, January 8, 2020** in order to take advantage of this block-booking. Please quote **CUPEWINTER** when reserving your room.

## Temple Gardens Hotel & Spa

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

## Spa Facilities

Coupons for a 15% discount for spa services from Monday to Wednesday will be available. Bring your swimsuit.

## Parking

Local participants can get parking passes from the hotel front desk for \$7.00 per day, the same fee as hotel guests pay.

## General Information

All participants are expected to attend the Opening Session. Please note that Temple Gardens Hotel & Spa is a non-smoking facility. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

## Refund Policy

- ◆ **up to Jan. 10, 2020: full refund**
- ◆ **after Jan. 10, 2020: no refund**

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

## Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

## Meals

Please note on the online registration form any special dietary needs you have.

## The registration fee includes the following meals:

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

This brochure is also available on CUPE Saskatchewan Division's website: [www.cupe.sk.ca](http://www.cupe.sk.ca)

# 2020 Winter School REGISTRATION DETAILS

Please register online at <http://cupe.ca/union-education>

To register online:

1. Click on the link (<http://cupe.ca/union-education>)
2. Click on “Saskatchewan”
3. Click on “Workshops Offered in Saskatchewan”
4. Click on the workshop name (ie. CUPE Saskatchewan Winter School 2020)
5. Fill out the online form and click on the appropriate buttons
6. Click “I have read and understand the cancellation information”
7. Click “Register”

**PLEASE NOTE - Your registration is not complete until payment is received.**

Payment must be received by **Thursday, January 2/20** or your seat will be released.

**Winter School Fees:                   \$375.00 per participant**

**Make cheque payable to:               CUPE**

**Mail payment to:**

Kim Draeger  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

**If you have any questions or issues with registration, please contact:**

Kim Draeger  
CUPE Saskatoon Area Office  
Phone: 306-382-8262  
Email: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

**Registration Deadline: Thursday, January 2, 2020.**

# 2020 Winter School AGENDA

## Sunday, January 26

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

## Monday, January 27

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## Tuesday, January 28

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## BANQUET

<i>Refreshments</i>	<i>6:00 p.m.</i>
<i>Supper &amp; Dance</i>	<i>6:30 p.m.</i>

## Wednesday, January 29

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

# 2020 Winter School COURSE DESCRIPTIONS

## TRACK #1

### LOCAL EXECUTIVE TRAINING

#### “PATH OF LEADERSHIP”

*Janice Janzen, CUPE National  
Representative (Prince Albert)  
&  
TBA*

- **Leadership Essentials**
- **Leading as a Team**
- **Conflict Ready Executives**

What does leadership look like in your local? What could it look like if your local and processes were transformed by teamwork and readiness for conflict and change? These CUPE Local Executive Training workshops will provide a platform for effectively working together, and tools for facing challenges as a team!



## TRACK #2

### STEWARD LEARNING SERIES

#### “PATH OF REPRESENTATION – WHAT CAN IT MEAN?”

*Mira Lewis, CUPE National  
Representative (Prince Albert)  
&  
Tony Head, CUPE National  
Representative (Prince Albert)*

- **Representing Gender and Sexually Diverse Members**
- **Creating Accommodation-Friendly Workplaces**
- **Representing Members in Front of Management**
- **Duty of Fair Representation**
- **Taking on Privatization**

Representation is actually vaguely defined. How do we represent people to the best of our abilities? Does each member face the same challenges? Is representation for one member good enough for another with a disability, or from an equity seeking group? Is representation a cookie-cutter approach? Join us to look at how accommodations can work for members, how the Duty of Fair Representation is positioned in law, and how being aware of aspects of gender and individuality need to be considered in the spectrum of representation. Five courses from the Steward Learning Series are being offered here so locals can come closer to a fuller understanding of representation.

**In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop. Please bring your Collective Agreement, Steward Handbook and Steward Learning Series passport.**

## TRACK #3

### STEWARD LEARNING SERIES

#### “PATH FOR NEW STEWARDS”

*Sharleen Rayner, CUPE National  
Representative (Saskatoon)*

*&*

*Alex Lenko, CUPE National  
Representative (Regina)*

- **Introduction to Stewarding**
- **Notetaking**
- **Grievance Handling**

For new stewards, or those who could use an update and a refresher course in the basics of stewarding, we have the New Path for Stewards workshop. The work of this class will be the prerequisite for the Steward Learning Series, namely the Introduction to Stewarding course, followed the work on the vital skills of Notetaking and Grievance Handling. If you are a new steward, or are interested in becoming one, here is your and your local’s chance to access the fast-track basics and get you up to speed!

## TRACK #4

### HARASSMENT

#### “THE WAY TO SAY NO”

*Facilitators TBA*

Every workplace has unlevel playing fields, and many seem to be bastions of power play and harassment. Often people will leave a workplace and a career rather than remain exposed to bullies and harassers. This workshop helps members and unionists understand the harassment phenomenon, and allows us all to work toward a harassment-free workplace and society. Last year we had the opportunity to pilot a newly revamped harassment workshop, and such was the reception, we needed to offer it again!



**APPLICATION FOR GLEN MAKAHONUK  
MEMORIAL SCHOLARSHIP**

**CUPE SASKATCHEWAN DIVISION SCHOLARSHIP  
Glen Makahonuk Memorial Scholarship**

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Previous recipients are not eligible to apply.**
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
  - Labour history of Saskatchewan
  - Why aboriginal members should be active in the labour movement
  - Why youth (29 and under) should be active in their union
  - Why women should be active in their union
  - Why gay, lesbian, bisexual or transgender members should be active in their union.

**Local #:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
\_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Home/Cell Phone:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_

**Details**

**Course Selection:** \_\_\_\_\_

**Scholarship deadline is Thursday, January 2, 2020**

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# SASKATCHEWAN WINTER SCHOOL 2020



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## APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

### CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Group

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of an equity-seeking group (you must self-identify).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Equity Group: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

#### Details

Course Selection: \_\_\_\_\_

**Scholarship deadline is Thursday, January 2, 2020**

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# SASKATCHEWAN WINTER SCHOOL 2020



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## APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

### CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Young Worker Group (29 years of age or younger)

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of the young worker group (29 years of age or younger).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

**Local #:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_

### Details

**Course Selection:** \_\_\_\_\_

**Scholarship deadline is Thursday, January 2, 2020**

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