

Sponsored by the Union Education Branch, CUPE

CUPE *education*



Saskatchewan 2019 Summer School

Waskesiu, Saskatchewan

.....
Sunday, May 26 to Friday, May 31, 2019

Welcome to the 41st Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Register online at:

<http://cupe.ca/union-education>

(Details on page 6)

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first-come – first choice basis.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scholarship Program (see pages 9 & 10 for details and application forms)

The following scholarships are available for CUPE members to attend the upcoming Summer School, **May 26 to May 31, 2019.**

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**

For information phone: 1-306-382-8262

**Send scholarship applications by mail,
fax or e-mail to**

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca

Fax: 1-306-382-8188

**Scholarship application deadline
is **Friday, April 5, 2019.****

CUPE 2019 Summer School INFORMATION

Accommodation

We have hotel rooms and cabins booked for participant use. Cabins have two separate bedrooms, a living and kitchen area with a private bathroom. Please indicate your preference on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those who like to socialize and those who prefer to retire early).

Meals

Please note on the registration form any special dietary needs you have. All meals will be provided at the Hawood Inn.

The registration fee includes all meals.

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper:	Sunday-Thursday

Refund Policy

- ◆ up to Apr. 10: full refund
- ◆ after Apr. 10: no refund

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 26 between 3:00 p.m. and 4:30 p.m.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

National Park Fee

Approximately \$40/person. Check the website for exact costs - <http://www.pc.gc.ca>

Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ a rain coat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

CUPE 2019 Summer School

SCHOOL AGENDA

Sunday, May 26 – Kingsmere Hall, Hawood Inn (Lakeview Drive)

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Reception and Supper	6:30 – 10:00 p.m.

Monday – Tuesday (May 27-28)

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper	6:00 – 8:00 p.m.

Wednesday, May 29

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
BBQ Supper	6:00 – 8:30 p.m.

Thursday, May 30

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Banquet	
<i>Refreshments</i>	6:00 p.m.
<i>Dinner</i>	7:00 p.m.
<i>Entertainment and Music</i>	

Friday, May 31

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.

CUPE 2019 Summer School COURSE DESCRIPTIONS

Choose one course from the following four courses.

COURSE #1

****New Conflict Skills Training**** **Navigating Interpersonal and Group Conflict**

Cathy Remus, Director,
Union Education Branch (National Office)
&
Gary Day, CUPE National
Representative (Saskatoon)

Conflict is a natural part of our lives. Learning to handle it well improves relationships with other members, co-workers and the employer.

In this workshop, you will:

- deepen your understanding of conflict;
- strengthen your communication skills;
- practice responding to conflict.



COURSE #2

Bargaining Solidarity

Andrew Loewen, CUPE National
Representative (Regina)

&

Justin Mercier, CUPE National
Representative (Regina)

&

Tria Donaldson, CUPE Communications
Representative (Regina)

This workshop uses an intensive roleplay to help union activists develop the skills they need to build and maintain solidarity throughout the bargaining process. Discussions include analyzing internal and external forces that influence collective bargaining, identifying effective strategies and tactics for engaging members, and thinking about ways to reach marginalized members.

NOTE: This workshop is for activists who want to learn how to use collective bargaining to build union power. This is not a “learn how to bargain” workshop.

COURSE #3

Mental Health

Lori Sutherland, CUPE National
Representative (Regina)
&
Aimee Nadon, CUPE National
Representative (Regina)
&
Guests

Half the population will experience a mental health problem over their lifetime. And 20% of us are dealing with mental illness on any given day. Mental health issues touch every one of us directly or indirectly. What does this mean for us as workers? What about in our role as union activists? What are our duties and responsibilities? How can we support members who may be dealing with mental illness? This workshop will help answer these questions and more.



COURSE #4

Local Executive Training

Tony Head, CUPE National
Representative (Prince Albert)
&
Mira Lewis, CUPE National
Representative (Prince Albert)

We are pleased to present the following from our Local Executive Training series:

Leadership Essentials

Who am I as a leader? Who are we as a local union? How do we fit into the broader movement? Learn how to use the power of your elected position to build power and strengthen solidarity in the union, in the labour movement and in our communities.

Conflict-Ready Executives

In this workshop, participants will explore:

- The value of conflict for effective groups;
- How our beliefs about conflict shape how we respond;
- The kinds of conflict executives struggle with;
- Productive ways to resolve conflict on an executive.

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Leading as a Team

In this workshop, executive teams explore power and responsibility that comes with it, how we work in teams and how to balance our leadership styles to engage the membership and work effectively across diversity.

Duty of Fair Representation

Learn about where stewards get their authority in the workplace, the duty of fair representation, and other labour laws that cover the workplace.

Essentials for Inclusive Unions

As activists in our unions, we often ask why members are not more involved. This workshop asks a different question: Who is involved and who isn't and what might be some reasons why? How might our unconscious biases contribute to this? How can we represent members in a way that invites those on the margins to get involved and to see the union as place where they want to make a difference?

Parliamentary Procedure-Refresher

This workshop is a refresher on following rules of order when chairing union meetings. Learn about the role of the chair and the different elements (motions, amendments, points of order, etc.).



CUPE 2019 Summer School REGISTRATION DETAILS

CUPE is pleased to introduce its new online registration system for our annual Summer School.

Please register online at <http://cupe.ca/union-education>

To register online:

1. Click on the link (<http://cupe.ca/union-education>)
2. Click on "Saskatchewan"
3. Click on "Workshops Offered in Saskatchewan"
4. Click on the workshop name (ie. CUPE Saskatchewan Summer School 2019)
5. Fill out the online form and click on the appropriate buttons
6. Click "I have read and understand the cancellation information"
7. Click "Register"

Your registration is not complete until payment is received. Payment must be received by **Wednesday, April 10/19** or your seat will be released.

Summer School Fees:

"Early bird" registrations/cheques must be received by **March 22/19**

Hotel Room – double occupancy - \$1,050 ("Early bird"); after Mar. 22/19 - \$1,150

Hotel Room – single occupancy - \$1,550 ("Early bird"); after Mar. 22/19 - \$1,700

Cabin – double occupancy - \$1,250 ("Early bird"); after Mar. 22/19 - \$1,400

No single occupancy is available in cabins.

Make cheque payable to: CUPE

Mail payment to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

If you have any questions or issues with registration, please contact:

Kim Draeger
CUPE Saskatoon Area Office
Phone: 306-382-8262
Email: kdraeger@cupe.ca

Registration Deadline: Wednesday, April 10, 2019.

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SASKATCHEWAN 2019 SUMMER SCHOOL



APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan.
 - Why aboriginal members should be active in the labour movement.
 - Why youth (age 29 and under) should be active in their union.
 - Why women should be active in their union.
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selection: _____

Scholarship deadline is Friday, April 5, 2019.

SASKATCHEWAN 2019 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

SPONSORED BY CUPE LOCAL 600-3 Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2018.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last **per capita payment** sent to National Office **must accompany your application**.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selection: _____

Scholarship deadline is Friday, April 5, 2019.