

# CUPE SASKATCHEWAN

Your Community Union

The Canadian Union of Public Employees (CUPE) is the largest union in Saskatchewan representing over 30,000 members. Across the province, CUPE members work in a variety of public service occupations including: health care, municipalities, K-12 education, universities, libraries, community-based organizations and various boards and agencies. As a member of CUPE, you are a member of a CUPE local. There are more than 120 CUPE locals in Saskatchewan. Locals affiliate to the provincial division of CUPE in Saskatchewan known as **CUPE Saskatchewan—the political wing of CUPE in the province.**



**CUPE Saskatchewan unites CUPE locals to speak with one strong collective voice** and works at the provincial level for legislative, policy and political change on issues affecting CUPE members and the public services they provide each and every day. Together, we stand up for fairness, resist privatization of public services, defend workers' rights, work to improve the political environment for collective bargaining and provide CUPE locals with resources and educational opportunities.

CUPE Saskatchewan's ultimate governing body is the Annual Convention. Each CUPE local affiliated to CUPE Saskatchewan sends delegates to the Annual Convention where members (delegates) are elected to leadership positions within CUPE Saskatchewan, reports are provided on the work of the provincial body, resolutions are passed and policies are established, and the budget for operations and activities are determined.

## CUPE Saskatchewan Structure

**CUPE Saskatchewan is organized in the following structure:**

**Table Officers (4)** – President, Vice-President, Recording-Secretary and Secretary-Treasurer. Positions are two-year terms elected at the Annual Convention on a rotating basis in even and odd years. Table Officers are part of the Executive Board and have additional duties according to their position. See *Article 8, The CUPE Saskatchewan Constitution*.

**Executive Board (16)** – Table Officers (4), Aboriginal Member, Diversity Member, Young Worker Member and Sectoral Members including: Community Based Organizations Member, Education Member, Health Care Members (2), Library Member, Local 600 Member, Municipal Member, University Member and Boards and Agencies Member. Positions are two-year terms elected at the Annual Convention on a rotating basis in even and odd years. The Executive Board governs CUPE Saskatchewan between Conventions and carries out the decisions made at the Annual Convention. See *Article 8, The CUPE Saskatchewan Constitution*.

**Trustees (3)** – Trustees ensure proper financial controls are in place and financial statements are accurate. Positions are three-year terms with one (1) elected each Annual Convention. See *Article 8, The CUPE Saskatchewan Constitution*.

**Standing Committees** – Each committee has three (3) members. In even years, two (2) members are elected at the Annual Convention. In odd years, one (1) member is appointed by the Executive Board. (For Aboriginal Council Committee composition, see Article 5, Section 9, *The CUPE Saskatchewan Constitution, 2013*). Elected members and appointed members serve a two-year term. Standing Committees advise the Executive Board. Each committee's objectives are identified in The Constitution. See Appendix C, *The CUPE Saskatchewan Constitution*.

**Staff** – CUPE Saskatchewan employs two staff members to carry out its office administration, operations and activities.

### Standing Committees

