

SASKATCHEWAN

2018 Workshop Calendar

Date/Time	Workshop	Deadline	Location
Mar. 19 & 20/18	Intro to Stewarding (Bring Collective Agreement)	Mar. 6/18	CUPE Regina
Mar. 22/18	NEW Financial Essentials Day 1 – for all elected positions in local (Bring bylaws / computer)	Mar. 9/18	CUPE Saskatoon
Mar. 23/18	NEW Financial Officers Day 2 – for treasurers and trustees Must have taken Day 1 (Bring bylaws / computer)	Mar. 9/18	CUPE Saskatoon
Mar. 23 & 24/18	Intro to Health & Safety	Mar. 12/18	Union Centre Moose Jaw
Mar. 27 & 28/18	Steward Learning Series (Being an Ally for Equality; Solidarity with Indigenous Workers; Disability and Ableism in the Workplace)	March 15/18	CUPE Regina
April 9 & 10/18	Intro to Stewarding (Bring Collective Agreement)	Mar. 27/18	CUPE Saskatoon
April 12 & 13/18	Creating Racial Justice	Mar. 29/18	CUPE Prince Albert
Apr. 19/18	NEW Financial Essentials Day 1 – for all elected positions in local (Bring bylaws / computer)	Apr. 5/18	CUPE Regina
Apr. 20/18	NEW Financial Officers Day 2 – for treasurers and trustees Must have taken Day 1 (Bring bylaws / computer)	Apr. 5/18	CUPE Regina
May 4 & 5/18	Pensions (Bring workplace pension statement)	Apr. 20/18	CUPE Regina

PLEASE NOTE:

- Please be advised that there are no registration fees for these workshops.
- **Intro to Stewarding and Intro to Pensions class times:** 6:00-9:00 p.m. on the first day and 9:00 a.m. to 4:30 p.m. on the second day.
- **Financial Essentials & Financial Officers class times:** 9:00 a.m. to 4:30 p.m.
- **Creating Racial Justice class times:** 9:00 a.m. to 4:30 p.m. on the first day and 9:00 a.m. to 12:00 noon on the second day.
- **NEW & IMPROVED - Steward Learning Series:** 1:00 p.m. to 4:30 p.m. on the first day and 9:00 a.m. to 4:30 p.m. on the second day.
- **Intro to Health & Safety class times:** 5:30-8:30 p.m. on the first day and 9:00 a.m. to 4:30 p.m. on the second day.
- **Due to limited space, members are encouraged to register early. A minimum of 10 participants is required for the workshop to go ahead or will be cancelled.**

REGISTER ONLINE AT:

www.cupe.ca

RETURN REGISTRATION BY:

EMAIL: kdraeger@cupe.ca
FAX: 306-382-8188
MAIL: Kim Draeger
 CUPE Saskatoon Area Office
 250 Cardinal Crescent
 Saskatoon, SK S7L 6H8

WORKSHOP DESCRIPTIONS

Stewarding – An Introduction

What does a CUPE steward do? If you are a new steward and want to learn how to help CUPE members solve workplace problems, this introductory workshop is for you! In this workshop, you will learn:

- investigating workplace problems;
- filing a grievance;
- meeting with management; and
- dealing with workplace complaints.

NEW Financial Essentials

This workshop is for all members in an elected position within the local union. Whether you are a trustee or a member of the executive, learning about the basics of the local union's finances is a priority. In this workshop, you will learn about your duties within the finances of the union, budgeting, and how to be transparent and accountable to members.

NEW Financial Officers

Once secretary-treasurers and trustees complete the Financial Essentials 1-day workshop, they will spend a second day learning about bookkeeping and auditing.

Treasurers will learn how to use the CUPE electronic ledger, manage the local union's funds and accounts, and prepare reports to the membership and the trustees.

Trustees will learn how to properly perform an audit of the local union's books, accounts, properties and assets. At the end of this workshop, trustees will be able to make recommendations to the local union to improve the local union's financial health.

Steward Learning Series

Being an Ally for Equality

Championing human rights in the workplace and the union is an important role for stewards. What does it really mean to be a good ally?

****NEW AND IMPROVED** - Solidarity with Indigenous Workers**

Explore how your local can demonstrate solidarity with Indigenous members. Stewards discuss strategies for making your locals more inclusive to Indigenous members.

****NEW AND IMPROVED** - Disability and Ableism in the Workplace**

There are workers with disabilities in every workplace. Learn about different kinds of disabilities and what you can do as stewards to create accessible workplaces.

Creating Racial Justice

Challenging racism in the workplace and the union will benefit everyone. In this workshop, you will:

- Deepen your understanding of racism
- Explore the history of racism and colonialism in North America
- Explore how to be an ally for racial equality

Health and Safety – An Introduction

This course serves as an introduction into the world of health and safety and explores different basic concepts such as:

- Identification of hazards;
- Hierarchy of controls;
- The basic role of health and safety committees; and
- Basics on the right to refuse.

Pensions

Pensions are our deferred wages. That's what makes them a union issue – whether you're trying to get a workplace pension for your members or are trying to protect the one you have. In this workshop, you'll learn about:

- Government pensions – the Canada Pension Plan, the Old Age Security Program and the Guaranteed Income Supplement;
- The different kinds of workplace plans and why some are better than others; and
- The attacks on workers' pensions – and how we can fight back as union members.