

Sponsored by the: Union Development Department, CUPE

CUPE *education*



Saskatchewan 2018 Summer School



Waskesiu, Saskatchewan

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**Sunday, May 27 to
Friday, June 1, 2018**

Welcome to the 40th Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first-come – first choice basis. It is very important to indicate a first **and second** choice.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scholarship Program (see pages 9 & 10 for details and application forms)

The following scholarships are available for CUPE members to attend the upcoming Summer School, **May 27 to June 1, 2018.**

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**

For information phone: 1-306-382-8262

Send scholarship applications by mail, fax or e-mail to

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8
E-mail: kdraeger@cupe.ca
Fax: 1-306-382-8188

**Scholarship application deadline
is **Tuesday, April 3, 2018.****

CUPE 2018 Summer School INFORMATION

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Accommodation

We have hotel rooms and cabins booked for participant use. Cabins have two separate bedrooms, a living and kitchen area with a private bathroom. Please indicate your preference on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those who like to socialize and those who prefer to retire early).

Meals

Please note on the registration form any special dietary needs you have. All meals will be provided at the Hawood Inn.

The registration fee includes all meals.

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper:	Sunday-Thursday

Refund Policy

- ◆ up to Apr. 9: full refund
- ◆ after Apr. 9: no refund

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 27 between 3:00 p.m. and 4:30 p.m.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

National Park Fee

Approximately \$40/person. Check the website for exact costs -

<http://www.pc.gc.ca>

Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ an alarm clock
- ◆ a rain coat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

CUPE 2018 Summer School

SCHOOL AGENDA

Sunday, May 27 – Kingsmere Hall, Hawood Inn (Lakeview Drive)

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Supper	7:00 p.m.
Mixer & Jam Session (bring an instrument)	8:00 – 10:00 p.m.

Monday – Tuesday (May 28-29)

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper	6:00 – 8:00 p.m.

Wednesday, May 30

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
BBQ Supper	6:00 – 8:30 p.m.

Thursday, May 31

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Banquet	
<i>Refreshments</i>	<i>6:00 p.m.</i>
<i>Skits</i>	<i>7:00 p.m.</i>

Friday, June 1

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.

CUPE 2018 Summer School COURSE DESCRIPTIONS

Choose one course from the following four courses.
Remember to make a second choice.

COURSE #1

Steward Learning Series

Alex Lenko, CUPE National
Representative (Regina)
&
Helen Sawatsky, Member Facilitator,
CUPE Local 5430 (Prince Albert)

In order to register for this course, you must have taken the nine-hour Introduction to Stewarding workshop.

Calling all stewards! CUPE is once again proud to offer our Steward Learning Series.

This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward’s point of view.

At this weeklong school, we will offer:

- Handling Discipline and Discharge
- What’s Our Duty
- Building Your Case
- Representing Members in Front of Management
- Notetaking
- Creating an Accommodation-Friendly Workplace
- Disability Issues for Stewards
- Creating Gender Equality

Please bring your Collective Agreement and your Steward Learning Series Passport.

Stewards may take a module more than once.

COURSE #2

The Big Picture

Gary Day, CUPE National
Representative (Saskatoon)
&
Mira Aujeska, CUPE National
Representative (Prince Albert)
&
Tony Head, CUPE National
Representative (Prince Albert)

CUPE is a union that looks beyond our borders and works to protect workers everywhere. International issues affect us at home, just as our work at home can affect positive changes elsewhere. This class will look at recent happenings on a global scale, and consider how they have helped form CUPE into what it is today. The class will conclude with a discussion of racism and colonialism, and how they negatively impact our workplaces, and how we need to be allies for racial equality.

International Solidarity

In today’s world, we’re all connected across borders. Global, international trade and investment agreements consolidate global corporate power. We need to consolidate global workers’ struggles to build union power. CUPE’s solidarity must expand beyond our borders if we are serious about achieving equality and justice for all workers.

In this workshop, participants will:

- explore the root causes of global inequality, austerity, and privatization
- identify where we have power to act
- strategize about solidarity actions

continued.....

Course 2 continued...

Labour History and the Class Struggle Today

Unions have led the charge for shorter work weeks, health and safety legislation, collective bargaining rights, benefit and pension programs, and much more. Now unions are under attack.

In this workshop, we will explore:

- the history of unions in Canada and key moments in CUPE's 50-year history;
- why unions are under attack;
- who benefits when workers' rights are weakened;
- what we can learn from our history to help us move forward and build our power at the bargaining table and in the political arena.

Creating Racial Justice

Challenging racism in the workplace and the union will benefit everyone.

In this workshop, you will:

- deepen your understanding of racism;
- explore the history of racism and colonialism in North America;
- explore how to be an ally for racial equality.

COURSE #3

Health & Safety

Aimee Nadon, CUPE National
Representative (Regina)

&

Dolores Douglas, CUPE National
Representative (Regina)

This workshop comprises the pre-requisite and five separate workshops from our Health and Safety Series.

An Introduction to Health and Safety

This course serves as an introduction into the world of health and safety and explores different basic concepts such as:

- Identification of hazards;
- Hierarchy of controls;
- The basic role of health and safety committees;
- The Right to Refuse.

Making Committees Work

This module explores the structure, role and function of health and safety committees, their strengths and limitations, and how they can best work within the legislative framework, and within our union.

Workload and Overwork

As employers pull back resources, they expect workers to do more with less. This module will examine workload, the cause and effects of overwork, and strategies to overcome the ever-increasing workload that is damaging not just our health at work but also the relationships we have outside work.

continued.....

Course 3 continued...

Violence Prevention in the Workplace

This module examines the risk factors that lead to violence in the workplace, and the employer's obligations to prevent workers from being exposed to and injured by violence while at work. We examine relevant health and safety law, and start to develop strategies to make our workplaces safer.

Preventing Mental Injury at Work

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause of mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

Solidarity Beyond Borders

Health and safety standards are starkly different around the world. Trade deals signed by our government not only keep workers in other countries down, but can also hurt Canadian workers. This module examines a few of the socioeconomic and political realities of the global workforce to illustrate how poor health and safety laws around the world make it harder for us to bring positive change to workers in Canada.

COURSE #4

Local Executive Training

Lori Sutherland, CUPE National Representative (Regina)

&

Will Bauer, CUPE National Representative (Saskatoon)

This is our first Summer School to offer workshops from the new Local Executive Training series. The series offers help and motivates participants to greater leadership skills within their union. It will be beneficial to new executive members **and** CUPE local executive members with more experience!

Introduction to CUPE

Learn about CUPE structure and about the values and principles of the labour movement. Understand the roles and responsibilities of elected officers, the bylaws and constitutions that structure our organization. Leave knowing how to make your voice heard at a union meeting and how to participate in the decisions of your union.

Leadership Basics

Who am I as a leader? Who are we as a local union? How do we fit into the broader movement? Learn how to use the power of your elected position to build power in the union, create space for more members to get involved, and strengthen solidarity in the labour movement and in our communities.

Introduction to Ally Skills

Championing human rights in the workplace and the union is a vital role of local union leaders. But what does it really mean to act as a good ally? In this workshop, we will explore ways to reduce personal bias, challenge oppression, and act in solidarity with members from marginalized and equity-seeking groups.

CUPE 2018 Summer School REGISTRATION FORM – Page 1 of 2

PLEASE PRINT

Name _____

Local # _____

Address _____

City/Town _____

Postal Code _____

Cell/Home Phone _____

***E-mail** _____

**Confirmation of workshop and
accommodation will be emailed.**

Dietary Needs and Accommodation Requests

Please note below any special dietary needs or specific accommodation you may require. Specific requests for accommodation should be supported with medical documentation.

Course Selection

We do our best to ensure you are enrolled in the course of your choice. However, for each course, enrolment is limited, and registration will be on a first come - first choice basis.

Please indicate your first and second choices.

Choices:	1st	2nd
#1 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>
#2 – The Big Picture	<input type="checkbox"/>	<input type="checkbox"/>
#3 – Health & Safety	<input type="checkbox"/>	<input type="checkbox"/>
#4 – Local Executive Training	<input type="checkbox"/>	<input type="checkbox"/>

CUPE 2018 Summer School REGISTRATION FORM – Page 2 of 2

Accommodation

In order to make comfortable arrangements for each person, please complete the following:

Do you smoke? Yes No

Do you like to socialize? Yes No

Do you go to sleep early? Yes No

Do you prefer a quiet setting? Yes No

Summer School Fees

Registration fees include meals and accommodation.

Deadlines

“Early bird” registrations must be received by **March 28, 2018.**
(Cheque **MUST accompany completed registration form to qualify - **NO EXCEPTIONS.**)**

ALL other registrations and fees must be received by **APRIL 9, 2018**

Make cheque payable to **CUPE**

Please choose either Hotel Room or Cabin

HOTEL ROOM

Double occupancy

\$1,000.00 by Mar. 28 (“Early bird”)

\$1,100.00 after Mar. 28

Sharing with: _____

Single occupancy

\$1,500.00 by Mar. 28 (“Early bird”)

\$1,650.00 after Mar. 28

CABIN

Two bedroom, double occupancy

\$1,200.00 by Mar. 28 (“Early bird”)

\$1,320.00 after Mar. 28

Sharing with: _____

No single occupancy is available in cabins.

Mail all fees and a copy of the completed registration form to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8
Phone: (306) 382-8262
Fax: (306) 382-8188
E-mail: kdraeger@cupe.ca

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**APPLICATION FOR GLEN MAKAHONUK
MEMORIAL SCHOLARSHIP**

**CUPE SASKATCHEWAN DIVISION SCHOLARSHIP
Glen Makahonuk Memorial Scholarship**

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan.
 - Why aboriginal members should be active in the labour movement.
 - Why youth (age 29 and under) should be active in their union.
 - Why women should be active in their union.
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ **Work Phone:** _____

DETAILS

Course Selections **1st Choice:** _____

2nd Choice: _____

Scholarship deadline is Tuesday, April 3, 2018.

SASKATCHEWAN 2018 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

SPONSORED BY CUPE LOCAL 600-3 Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2017.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last **per capita payment** sent to National Office **must accompany your application**.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selections 1st Choice: _____

2nd Choice: _____

Scholarship deadline is Tuesday, April 3, 2018.