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CUPE *education*

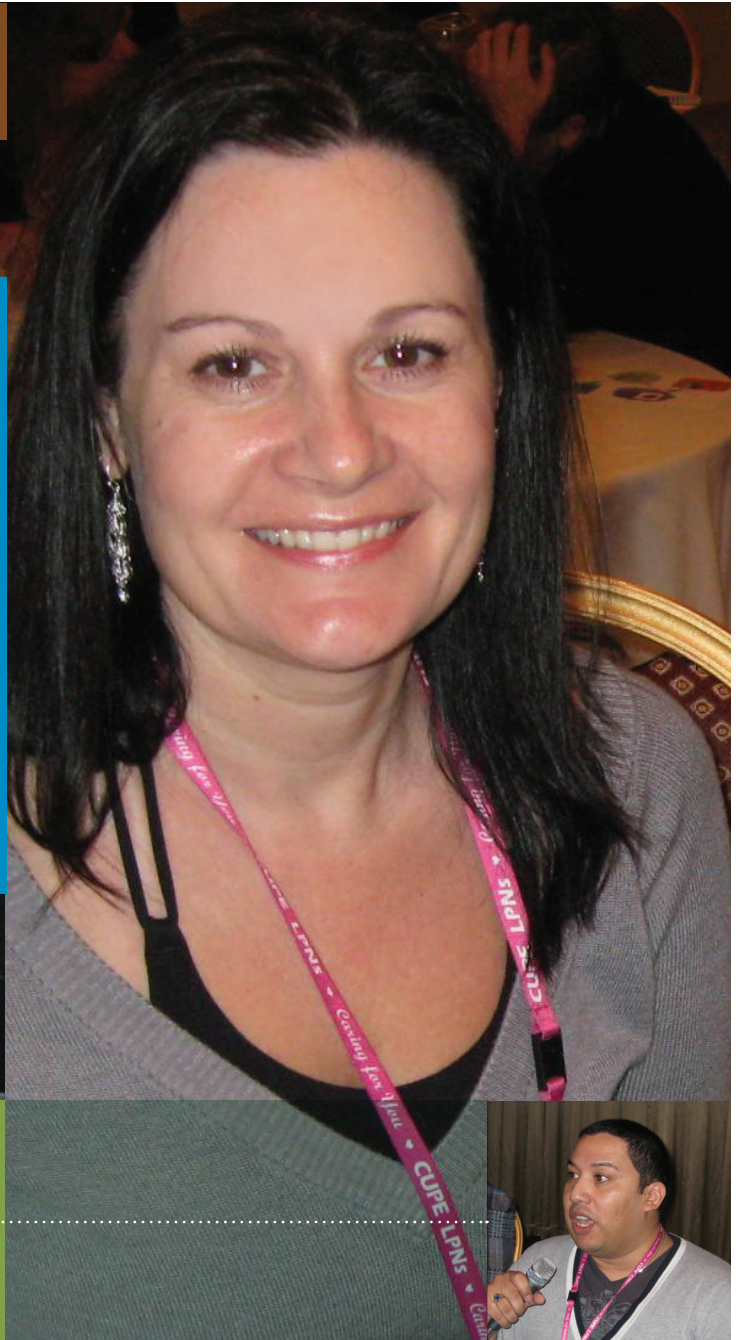
*Where the **Action Is!***

Saskatchewan
2014 CUPE
Winter School



Temple Gardens Mineral Spa
Moose Jaw, Saskatchewan

**Sunday, January 26 to
Wednesday, January 29, 2014**



Saskatchewan 28th Annual Winter School

Who Can Attend?

The School is open to all CUPE Members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first come, first choice basis. It is very important to signify a **second** choice.

Your registration fees **must** be received by the registration deadline, **Monday, January 6, 2014.**

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low, or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

Scholarship Program

The following three scholarships are available for CUPE members to attend the upcoming Winter School, January 26-29, 2014.

1. **Glen Makahonuk Scholarship**
2. **Two Equity-Seeking Groups & Young Workers Scholarships**

Scholarship application deadline is Thursday, January 2, 2014

Scholarship details and applications on pages 9-10

Send applications by mail, fax or e-mail to:

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca

Fax: 1-306-382-8188

For information phone: 1-306-382-8262

"Education is the most powerful weapon you can use to change the world."

Nelson Mandela

2014 Winter School COURSE DESCRIPTIONS

Choose one course from the following five courses
and remember to make a second choice too.

COURSE #1

****NEW****

LABOUR HISTORY AND THE CLASS STRUGGLE TODAY

*Elaine Ehman, CUPE National
Representative (Regina)*

&

*Sylvia Sioufi, Senior Bilingual Officer,
CUPE Union Development Department
(National Office)*

- Why are unions under attack?
- Who benefits when workers' rights are eroded?
- What can we learn from our history to help us move forward and rebuild our power at the bargaining table and in the political arena?

History has a habit of repeating itself which is why it is so important to learn about the past. We will explore the history of unions in Canada and key moments in CUPE's 50 year history.

Unions have led the charge for shorter work weeks, occupational health and safety legislation, trade union legislation, collective bargaining rights, benefit and pension programs, paid sick leave, workers' compensation and much more.

Now the rich and the political parties who mainly represent their interests are attacking unions who are the last major defenders of public services, good jobs and healthy communities.

There are 25 Canadian families or individuals who hold more than \$1 billion in assets. Yet despite all the wealth produced and the natural resources developed over the past 30 years, real average wages in Canada have been stagnant since the 1980s.



COURSE #2

STEWARD LEARNING SERIES

*Alex Lenko, CUPE National Representative
(Regina)*

&

*Monique Menard-Kilrane, Senior Bilingual
Officer, CUPE Union Development
Department (National Office)*

Calling all stewards – the Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

This Winter School presents the following five modules from the Steward Learning Series:

- What's Our Duty
- Handling Discipline & Discharge
- Challenging Racism in the Workplace
- Creating Harassment-free Workplaces
- *New* Hot Topic Module:
 - Literacy Awareness for Stewards

None of these modules were offered at the 2013 Winter and Summer Schools.

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.

Please bring your Collective Agreement, your Steward Handbook and your Steward Learning Series passport if you have one. Stewards may take a module more than once.

COURSE #3

****NEW****

TAKING ON PRIVATIZATION IN SASKATCHEWAN

*Corina Crawley, Senior Officer,
CUPE Union Development Department
(National Office)*

&

*Suzanne Posyniak, CUPE National
Representative (Regina)*

The privatization plague has once again arrived in Saskatchewan. Provincial laundry services in health care privatized to an Alberta company, a Public Private Partnership (P3) waste services plant in Regina - despite massive resistance, P3 schools and a P3 hospital being considered, private surgical initiatives and the list goes on.....

CUPE is leading the fight for public services and for Medicare. Is privatization the answer in tough economic times? Can private companies really do it better for less money? What are the impacts on our jobs? On services? On communities?

Learn about the different forms of privatization, their impacts on services and communities and what we can do to help protect and improve public services.

We will learn and practice the skills for CUPE's campaign for good jobs and strong public services.

COURSE #4

****Revised & Updated** LABOUR LAW AND THE SASKATCHEWAN EMPLOYMENT ACT**

*Juliana Saxberg, CUPE National Legal and
Legislative Representative (Regina)*

&

*Will Bauer, CUPE National Representative
(Regina)*

This course is a must for local leaders and will feature:

- Legislation governing unionized workplaces in Canada and the duties and rights conferred on employers, employees and unions
- How unions obtain representation rights and what that means for workers and employers
- How unions and workers can enforce collective agreements and labour/employment laws
- Rules developed by arbitrators respecting the interpretation of collective agreements in every day practice and respecting discharge and discipline

The Saskatchewan Employment Act will soon have regulations attached to it and be proclaimed into law. There are some big changes coming our way and among them will be new essential services legislation.

Participants will learn to use and apply legal tools for researching and analysing common workplace issues. Participants will receive a small volume of valuable reference materials to keep for future use.



EARLY BIRD NOTICE 2014 SUMMER SCHOOL

**Waskesiu, Saskatchewan
Sunday, May 25 to
Friday, May 30, 2014
Classes (to be confirmed)**

- ◆ Labour Law
- ◆ Steward Learning Series
- ◆ Women Speaking Up and Breaking Barriers
- ◆ Collective Bargaining
- ◆ Conflict Resolution & Combating Workplace Bullying

COURSE #5

OCCUPATIONAL HEALTH AND SAFETY

*Dolores Douglas, CUPE Local 2669,
Member Facilitator (Saskatoon)*

&

*Troy Winters, Senior Officer, CUPE Health &
Safety Branch (Ottawa)*

This course serves as an introduction to health and safety. It is an excellent course for new members interested in health and safety and executive members who want to know what local health and safety representatives are doing. The course covers the duties of health and safety representatives and provides an overview of basic health and safety rights.

In addition, the following two modules will be presented:

Women and Work Hazards: Recognizing the Risks and Developing a Healthy Approach to Work

Employers and governments are reluctant to widen the definitions of occupational health and safety to include concerns specific to women in the workforce. As a result, there has been little progress in the prevention of women's occupational health and safety problems. Useful for all members, not just women, participants will gain an understanding about the impact of the physical and social work environment on women's health, ways to influence research, policy and practice to reduce the health disparities related to gender.

Inspections and Investigations

How do we locate hazards in our workplace? What do we do if there has been a workplace incident that leaves one of our members unable to work? This portion of the workshop will provide some simple tools to help us perform inspections and gather information in an investigation.



2014 Winter School INFORMATION

Accommodation

Participants and then locals are responsible for booking and paying for their own accommodation. Rooms have been block-booked at the Temple Gardens Mineral Spa Resort Hotel in Moose Jaw. Please make your room reservations directly with the Hotel prior to **Thursday, December 12, 2013** in order to take advantage of this block-booking.

Please quote **CUPE Winter School, #9543** when reserving your room.

Temple Gardens Mineral Spa Resort Hotel

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

Spa Facilities

If you wish to take advantage of the Spa services (other than the pool), please contact the hotel well in advance. Coupons for a 15% discount for spa services from 8:00 a.m., Monday to 9:00 p.m., Thursday will be available at registration. Bring your swimsuit.

Parking

Local participants can get parking passes from the hotel front desk for \$5.00 per day, the same fee as hotel guests pay.

General Information

All participants are expected to attend the Opening Session.

Please note that Temple Gardens Mineral Spa is a non-smoking facility. Smoking is allowed on the balconies of guest rooms that have balconies. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative, Bill Robb, has the right to send participants home without refund for inappropriate behaviour.

Refund Policy

- ◆ up to Jan. 13, 2014: full refund
- ◆ after Jan. 13, 2014: no refund

Meals

Please note on the registration form any special dietary needs you have so we can provide advance notice to the caterers.

The registration fee includes

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

This brochure is also available on

CUPE Saskatchewan Division's
website: www.cupe.sk.ca

CUPE National Office
website: <http://cupe.ca/union-education>

2014 Winter School AGENDA

Sunday, January 26

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

Monday, January 27

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Tuesday, January 28

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

BANQUET

Refreshments & Social

➤ 6:30 p.m.

Supper

➤ 7:30 p.m.

Wednesday, January 29

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

2014 Winter School REGISTRATION FORM

Sister ☐

Brother ☐

Name _____

Local # _____

Address _____

City/Town _____

Postal Code _____

Home/Cell Phone _____

E-mail _____

Special Needs

Do you have any special dietary needs?

☐ Yes ☐ No If yes, please specify:

Do you have any special access, mobility, or other health needs?

☐ Yes ☐ No If yes, please specify:

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. Course enrolment is limited and registration will be on a first-come, first-choice basis. Please give us your second choice.

	Choices:	1st	2nd
Course #1 – Labour NEW History and the Class Struggle Today		<input type="checkbox"/>	<input type="checkbox"/>
Course #2 – Steward Learning Series		<input type="checkbox"/>	<input type="checkbox"/>
Course #3 – Taking on NEW Privatization in Saskatchewan		<input type="checkbox"/>	<input type="checkbox"/>
Course #4 – Labour Law and NEW the <i>Sask. Empl. Act</i>		<input type="checkbox"/>	<input type="checkbox"/>
Course #5 – Occupational Health and Safety		<input type="checkbox"/>	<input type="checkbox"/>

Winter School Fees

\$325.00 per participant

Make cheques payable to

“Canadian Union of Public Employees”
or
“CUPE”

Mail your completed registration form and cheque to

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8
Phone: (306) 382-8262
Fax: (306) 382-8188
E-mail: kdraeger@cupe.ca

REGISTRATION DEADLINE Monday, January 6, 2014

kmd/cope 491

SASKATCHEWAN WINTER SCHOOL 2014



CUPE *education*

APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (30 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

☐ Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Thursday, January 2, 2014

SASKATCHEWAN WINTER SCHOOL 2014



CUPE education

APPLICATION FOR EQUITY-SEEKING GROUPS & YOUNG WORKERS SCHOLARSHIPS

CUPE SASKATCHEWAN DIVISION Two Equity-Seeking Groups & Young Workers Scholarships

First time Winter/Summer School attendees only

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Available to CUPE members of an equity-seeking group (you must self-identify) and to young workers of 30 years of age or younger.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: _____

Name: _____

Address: _____

Equity Group: _____ Youth (30 or younger): ☐

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

☐ Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Thursday, January 2, 2014



Passage to Fortune:

This tour begins in the late 1800s with the completion of the Canadian Pacific Railway in British Columbia. It follows the story of a fictional Chinese immigrant, Mah Lee, from his home in China to his eventual home in Canada. Guests see the challenges experienced by early Chinese immigrants, their unfair treatment by government and their ultimate acceptance. Some of the topics covered are:

- Construction of the Canadian Pacific Railway
- Conditions in China that led to migration
- Coolie brokerage
- The Head Tax and the 1923 Chinese Immigration Act
- Racism
- Construction and uses of the tunnels

Chicago Connection:

This tour takes place in 1927 when Moose Jaw was known as “Little Chicago”. Al Capone ruled “Big” Chicago and Police Chief Johnson ruled Moose Jaw. Guests are invited into Miss Fanny’s Club but soon find themselves underground with Gus, one of Capone’s henchmen, running from the law and maybe into trouble. Some of the topics covered are:

- Bootlegging
- Prohibition
- The rise and fall of Al Capone
- American gangsters
- Moose Jaw in the 1920s

Product Information:

- Each tour takes approximately 45 – 50 minutes.
- Each tour features amazing spaces, intriguing artifacts, animatronics characters, multi-media presentations and surprising special effects.
- Hours of Operation – Noon – 4:30 p.m.
- **To book ahead call 306 – 693 – 5261, or just show up at 18 Main St. N.**

