

Sponsored by the Union Development Department, CUPE

**CUPE** *education*

**Saskatchewan  
2017 CUPE  
Summer School**



**Waskesiu, Saskatchewan**

---

**Sunday, May 14 to  
Friday, May 19, 2017**



# Welcome to the 39<sup>th</sup> Annual CUPE Saskatchewan Summer School

## Who Can Attend?

The school is open to all CUPE members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice.

**Your registration fees must be received by the registration deadline (April 19, 2017).**

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

## Scholarship Program

The following two (2) scholarships are available for CUPE members to attend the upcoming Summer School, May 14-19, 2017.

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**

**Scholarship application deadline is Thursday, April 13, 2017.**

**Scholarship details/applications on pages 8 & 9.**

**Send applications by mail, fax or e-mail to**

Kim Draeger, Registrar  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

E-mail: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

Fax: 1-306-382-8188

For information phone: 1-306-382-8262



# CUPE 2017 Summer School INFORMATION

## Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

## Accommodation

We have booked hotel rooms and cabins. Each cabin has two separate bedrooms, living and kitchen area with a private bathroom. Please indicate your choice on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those that like to socialize and those who prefer to retire early).

## Meals

Please note on the registration form any special dietary needs you have. All meals are at the Hawood Inn.

### The registration fee includes all meals.

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper:	Sunday-Thursday

## Refund Policy

- ◆ up to Apr. 19: full refund
- ◆ after Apr. 19: no refund

## General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 14 between 3:00 p.m. and 4:30 p.m.

Participants must pay for their own phone calls (including long distance and local).

## Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

## Park Fee

No fee for 2017 with Discovery Free Park Pass – order yours at <http://www.pc.gc.ca>

## Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ alarm clock
- ◆ rain coat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

# CUPE 2017 Summer School REGISTRATION FORM – Page 1 of 2

## PLEASE PRINT

Sister                       Brother

Name \_\_\_\_\_

Local # \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

City/Town \_\_\_\_\_

Postal Code \_\_\_\_\_

Cell/Home Phone \_\_\_\_\_

**\*E-mail** \_\_\_\_\_

**Confirmation of workshop and accommodation will be emailed.**

### Dietary Needs and Accommodation Requests

Please note on the registration form any special dietary needs or specific accommodation you may require. Specific requests for accommodation should be supported with medical documentation.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Course Selection

We do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis.

**Please give us your first and second choice.**

- | <u>Choices:</u>  | <u>1st</u>               | <u>2nd</u>               |
|--|--------------------------|--------------------------|
| #1 – Steward Learning Series   | <input type="checkbox"/> | <input type="checkbox"/> |
| #2 – Introduction to Human Rights  | <input type="checkbox"/> | <input type="checkbox"/> |
| #3 – Saying “NO” to Harassment; Combatting Workplace Bullying; Conflict Resolution | <input type="checkbox"/> | <input type="checkbox"/> |
| #4 – Taking on Privatization   | <input type="checkbox"/> | <input type="checkbox"/> |





# CUPE 2017 Summer School REGISTRATION FORM – Page 2 of 2

## Accommodation

In order to make comfortable arrangements for each person, please complete

Do you smoke? Yes  No

Do you like to socialize? Yes  No

Do you go to sleep early? Yes  No

Do you prefer a quiet setting? Yes  No

## Summer School Fees

The registration fee includes meals and accommodation.

Please choose either Hotel Room or Cabin

### HOTEL ROOM

Double occupancy  
**\$1,000.00 per person.**

Sharing with: \_\_\_\_\_

Single occupancy  
**\$1,500.00 per person.**

### CABIN

Two bedroom, double occupancy  
**\$1,150.00 per person.**

Sharing with: \_\_\_\_\_

**No single occupancy in cabins.**

**Make cheque payable to: CUPE**

**Mail a copy of the completed registration form and cheque to**

Kim Draeger, CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8  
Phone: (306) 382-8262  
Fax: (306) 382-8188  
E-mail: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

**REGISTRATION & FEE DEADLINE  
April 19, 2017**



kmd/cope 491

# CUPE 2017 Summer School

## SCHOOL AGENDA

### **Sunday, May 14 – Kingsmere Hall, Hawood Inn (Lakeview Drive)**

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Supper	7:00 p.m.
Mixer & Jam Session (bring an instrument)	8:00 – 10:00 p.m.

### **Monday – Tuesday (May 15-16)**

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper	6:00 – 8:00 p.m.

### **Wednesday, May 17**

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
BBQ Supper	6:00 – 8:30 p.m.

### **Thursday, May 18**

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

#### ***Banquet***

*Refreshments*

*6:00 p.m.*

*Skits*

*7:00 p.m.*

*“Drive-in Movie”, Hawood Roof*

*9:00 p.m.*

### **Friday, May 19**

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.

# CUPE 2017 Summer School

## COURSE DESCRIPTIONS

Choose one course from the following four courses  
and remember to make a second choice, too.

### COURSE #1

#### Steward Learning Series

Calling all stewards! CUPE is once again proud to offer our Steward Learning Series.

This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

At this weeklong school, we will offer:  
SECTION B:

- Mobilizing Workers
- Creating Harassment-Free Workplaces
- Challenging Homophobia in the Workplace
- Challenging Racism in the Workplace
- Creating Gender Equality
- Connecting with Aboriginal Workers
- Disability Issues for Stewards
- Mediating Member-to-Member Conflict

**In order to register, you must have taken the nine-hour Introduction to Stewarding workshop.**

**Please bring your Collective Agreement and your Steward Learning Series Passport.**

Stewards may take a module more than once.

### COURSE #2

#### Introduction to Human Rights

This course provides leaders and activists with the opportunity to develop the skills and perspectives we need to build a stronger, more inclusive union.

Employers use racism, sexism, homophobia, transphobia, and discrimination against people with disabilities to divide us as workers. We'll focus on the role the union can and does play in advancing equality and challenging employers.



## COURSE #3

### Saying “NO” to Harassment – Combatting Workplace Bullying – Conflict Resolution

How do we recognize harassment? What are the impacts of harassment and what can the union do about it?

This workshop will help you understand:

- What harassment is
- How to handle complaints
- How to use contract language, education, and workplace policy to prevent harassment

Conflict is a natural part of our lives. Learning to handle it well improves relationships with other members, co-workers and the employer. In this workshop, you will:

- Deepen your understanding of conflict
- Strengthen your communication skills
- Practice responding to conflict

Bullying hurts everyone. As union members, we have a role to play in combatting workplace bullying. Come and talk about:

- What bullying is
- How bullying hurts everyone
- How not to be a bystander
- How the union can make a difference

## COURSE #4

### Taking on Privatization

This workshop examines the biggest threat to CUPE jobs and public services. Find out how to:

- Spot the early warning signs of privatization
- Respond to privatization and contracting-out threats
- Build a campaign to fight privatization in your local.





# SASKATCHEWAN 2017 SUMMER SCHOOL



## APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

### Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
  - Labour history of Saskatchewan.
  - Why aboriginal members should be active in the labour movement.
  - Why youth (age 29 and under) should be active in their union.
  - Why women should be active in their union.
  - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### DETAILS

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, April 13, 2017.**

## APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

### Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2016.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last per capita payment sent to National Office must accompany your application.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### DETAILS

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_

2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, April 13, 2017.**