

Sponsored by the: Union Development Department, CUPE

**CUPE** *education*



## Saskatchewan 2016 Winter School



Temple Gardens Hotel & Spa  
Moose Jaw, Saskatchewan

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Monday, February 1 to  
Thursday, February 4, 2016

# Saskatchewan 30<sup>th</sup> Annual Winter School

## Who Can Attend?

The School is open to all CUPE Members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first come, first choice basis. It is very important to signify a **second** choice.

Your registration fees **must** be received by the registration deadline, **Thursday, January 7, 2016.**

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low, or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

## Scholarship Program (See pages 7, 8 and 9 for details and applications)

The following three scholarships are available for CUPE members to attend the upcoming Winter School, February 1 to 4, 2016.

### 1. Glen Makahonuk Scholarship

2. Two Scholarships
- One for Equity-Seeking Groups
  - One for Young Worker Group

For information please phone: 1-306-382-8262

## Send applications by email, fax or mail to

Kim Draeger, Registrar  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

E-mail: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

Fax: 1-306-382-8188

**Scholarship application deadline is Tuesday, January 5, 2016**

# 2016 Winter School INFORMATION

## Accommodation

Participants and their locals are responsible for booking and paying for their own accommodation.

Rooms have been block-booked at the Temple Gardens Hotel & Spa in Moose Jaw. Please make your room reservations directly with the hotel prior to **Friday, December 18, 2015** in order to take advantage of this block-booking.

Please quote **CUPE Winter School #112435** when reserving your room.

## Temple Gardens Hotel & Spa

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

## Spa Facilities

If you wish to take advantage of the Spa services (other than the pool), please contact the hotel well in advance. Coupons for a 15% discount for spa services from 8:00 a.m., Tuesday to 9:00 p.m., Friday will be available at registration. Bring your swimsuit.

## Parking

Local participants can get parking passes from the hotel front desk for \$7.00 per day, the same fee as hotel guests pay.

## General Information

All participants are expected to attend the Opening Session.

Please note that Temple Gardens Hotel & Spa is a non-smoking facility. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

## Refund Policy

- ◆ up to Jan. 14, 2016: full refund
- ◆ after Jan. 14, 2016: no refund

## Meals

Please note on the registration form any special dietary needs you have so we can provide advance notice to the caterers.

## The registration fee includes

Breakfast: Tuesday, Wednesday and Thursday

Lunch: Tuesday and Wednesday

Banquet Supper: Wednesday

These will be served in Salon A of the hotel.

## This brochure is also available on

CUPE National Website

Website: [www.cupe.ca](http://www.cupe.ca)

CUPE Saskatchewan Division's

website: [www.cupe.sk.ca](http://www.cupe.sk.ca)

# 2016 Winter School REGISTRATION FORM

Sister

Brother

Name \_\_\_\_\_

Local # \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_

Postal Code \_\_\_\_\_

## Special Needs

Do you have any special dietary needs?  
 Yes  No If yes, please specify:

Do you have any special access, mobility, or other health needs?

Yes  No If yes, please specify:

## Winter School Fees

\$325.00 per participant

## Make cheques payable to

“Canadian Union of Public Employees”  
or “CUPE”

## Course Selection

We will do our best to ensure you are enrolled in the course of your choice. Course enrolment is limited and registration will be on a first-come, first-choice basis. Please give us your second choice.

Choices	1 <sup>st</sup>	2 <sup>nd</sup>
<b>Course #1</b> – Introduction to Pensions	<input type="checkbox"/>	<input type="checkbox"/>
<b>Course #2</b> – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>
<b>Course #3</b> – Using our Power at Election Time	<input type="checkbox"/>	<input type="checkbox"/>
<b>Course #4</b> – Unionism on Turtle Island	<input type="checkbox"/>	<input type="checkbox"/>

## Mail your completed registration form and cheque to

Kim Draeger  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8  
Phone: (306) 382-8262  
Fax: (306) 382-8188  
E-mail: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

**Registration Deadline**  
**Thursday, January 7, 2016**

kmd/cope 491

# 2016 Winter School AGENDA

## Monday, February 1

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

## Tuesday, February 2

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## Wednesday, February 3

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## BANQUET

**Refreshments & Social**  
➤ 6:30 p.m.

**Supper**  
➤ 7:30 p.m.

## Thursday, February 4

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

# 2016 Winter School COURSE DESCRIPTIONS

Choose one course from the following four courses.  
Remember to make a second choice.

## COURSE #1

### INTRODUCTION TO PENSIONS

*Rhonda Heisler, CUPE National  
Representative (Saskatoon)*  
&

*Marg Romanow, Member Facilitator, CUPE  
Local 3761 (Regina)*

Our pensions are our retirement wages. Do you want to get a pension plan in your workplace or improve the one you have? Do you understand the information you get about your pension? Do you wonder how government pension plans will work for you?

The weeklong version of this workshop covers additional topics such as pension law, bargaining pensions, different kinds of pension plan benefits and socially responsible investment.

**NOTE: If you have a pension plan in your workplace, bring your annual pension statement with you. If you have a copy of your Canada Pension Plan statement, bring that too. This is NOT a retirement planning workshop.**

## COURSE #2

### STEWARD LEARNING SERIES

*Aimee Nadon, CUPE National  
Representative (Regina)*  
&  
*TBA*

Calling all stewards – the Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

This Winter School presents the following five modules from the Steward Learning Series:

- What's Our Duty
- Being an Ally for Equality
- Creating an Accommodation Friendly Workplace
- Creating Psychologically Healthy and Safe Workplaces
- Understanding Mental Health

**In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.**

Please bring your Collective Agreement, your Steward Handbook and your Steward Learning Series passport if you have one. Stewards may take a module more than once.

## COURSE #3

**\*\*NEW\*\***

### USING OUR POWER AT ELECTION TIME

*Tria Donaldson, Communications  
Representative (Regina)*  
&  
*Kent Peterson, Strategic Advisor /  
Communication Officer,  
Saskatchewan Federation of Labour  
(Regina)*

With the provincial election fast approaching, CUPE Education is offering a course on using our power at election time. This course will give participants the skills and knowledge to educate and engage CUPE members in the election. The focus will be on getting our members out to vote and using elections to raise issues that matter to workers.



## COURSE #4

### UNIONISM ON TURTLE ISLAND

*Carmel Mitchell, Member Facilitator,  
Local 21 (Regina)*  
&  
*TBA*

How do we create a welcoming, inclusive, and discrimination free environment for Aboriginal members in the workplace and in the union?

In this workshop, participants will:

- identify the injustices that Aboriginal people have faced historically and still face today;
- learn how Aboriginal peoples have resisted injustice, including the *Idle No More* movement;
- analyze why oppression of Aboriginal peoples continue today; and
- strategize about actions we can take as allies – as individuals and as a union – to support justice for Aboriginal peoples.

***“Education is the most  
powerful weapon you  
can use to change the  
world.”***

*Nelson Mandela*

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## APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

### Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
  - Labour history of Saskatchewan
  - Why aboriginal members should be active in the labour movement
  - Why youth (30 and under) should be active in their union
  - Why women should be active in their union
  - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Details

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Tuesday, January 5, 2016**

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# SASKATCHEWAN WINTER SCHOOL 2016



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## APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

### CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Groups

#### First time Winter/Summer School attendees only

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available to CUPE members of an equity-seeking group (you must self-identify).
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Equity Group: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

#### Details

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Tuesday, January 5, 2016**

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# SASKATCHEWAN WINTER SCHOOL 2016



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## APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

### CUPE SASKATCHEWAN DIVISION SCHOLARSHIP YOUNG WORKER GROUP (30 years of age or younger)

#### First time Winter/Summer School attendees only

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available to CUPE members of the young worker group (30 years of age or younger).
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

#### Details

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Tuesday, January 5, 2016**

# TUNNELS of Moose Jaw

## Passage to Fortune:

This tour begins in the late 1800s with the completion of the Canadian Pacific Railway in British Columbia. It follows the story of a fictional Chinese immigrant, Mah Lee, from his home in China to his eventual home in Canada. Guests see the challenges experienced by early Chinese immigrants, their unfair treatment by government and their ultimate acceptance. Some of the topics covered are:

- Construction of the Canadian Pacific Railway
- Conditions in China that led to migration
- Coolie brokerage
- The Head Tax and the 1923 Chinese Immigration Act
- Racism
- Construction and uses of the tunnels

## Chicago Connection:

This tour takes place in 1927 when Moose Jaw was known as “Little Chicago”. Al Capone ruled “Big” Chicago and Police Chief Johnson ruled Moose Jaw. Guests are invited into Miss Fanny’s Club but soon find themselves underground with Gus, one of Capone’s henchmen, running from the law and maybe into trouble. Some of the topics covered are:

- Bootlegging
- Prohibition
- The rise and fall of Al Capone
- American gangsters
- Moose Jaw in the 1920s

## Product Information:

- Each tour takes approximately 45 – 50 minutes.
- Each tour features amazing spaces, intriguing artifacts, animatronics characters, multi-media presentations and surprising special effects.
- **To book ahead call 306 – 693 – 5261, or just show up at 18 Main St. N.**



The Sun Tree Spa is pleased to offer 15% off on all treatments to our groups staying with us at Temple Gardens Hotel & Spa.

To make arrangements for this special offer please call our Spa Manager at 306.694.5055 ext. 680



**TEMPLE GARDENS**  
HOTEL & SPA

24 Fairford Street East | Moose Jaw, SK | [spa@templegardens.sk.ca](mailto:spa@templegardens.sk.ca) | [templegardens.sk.ca](http://templegardens.sk.ca)

Offer available Monday - Thursday. Based upon availability. Advance reservations required.