

Sponsored by the: Union Development Department, CUPE

CUPE education

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*Where the
Action Is!*

Saskatchewan
2015 CUPE
Winter School



Temple Gardens Mineral Spa
Moose Jaw, Saskatchewan

Sunday, January 25 to
Wednesday, January 28, 2015



Saskatchewan 29th Annual Winter School

Who Can Attend?

The School is open to all CUPE Members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first come, first choice basis. It is very important to signify a **second** choice.

Your registration fees **must** be received by the registration deadline, **Monday, January 5, 2015**.

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low, or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

Scholarship Program (See pages 8, 9 and 10 for details and applications)

The following three scholarships are available for CUPE members to attend the upcoming Winter School, January 25-28, 2015.

1. Glen Makahonuk Scholarship

2. Two Scholarships
- One for Equity-Seeking Groups
 - One for Young Worker Group

For information please phone: 1-306-382-8262

Send applications by email, fax or mail to

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca

Fax: 1-306-382-8188

Scholarship application deadline is Friday, January 2, 2015

2015 Winter School INFORMATION

Accommodation

Participants and their locals are responsible for booking and paying for their own accommodation.

Rooms have been block-booked at the Temple Gardens Mineral Spa Resort Hotel in Moose Jaw. Please make your room reservations directly with the hotel prior to **Friday, December 12, 2014** in order to take advantage of this block-booking.

Please quote **CUPE Winter School #116** when reserving your room.

Temple Gardens Mineral Spa Resort Hotel

24 Fairford Street East
Moose Jaw, SK S6H 0C7
Website: <http://www.templegardens.sk.ca/>
Phone: 1-800-718-7727 or (306) 694-5055
Fax: (306) 694-8310

Spa Facilities

If you wish to take advantage of the Spa services (other than the pool), please contact the hotel well in advance. Coupons for a 15% discount for spa services from 8:00 a.m., Monday to 9:00 p.m., Thursday will be available at registration. Bring your swimsuit.

Parking

Local participants can get parking passes from the hotel front desk for \$5.00 per day, the same fee as hotel guests pay.

General Information

All participants are expected to attend the Opening Session.

Please note that Temple Gardens Mineral Spa is a non-smoking facility. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Refund Policy

- ◆ up to Jan. 12, 2015: full refund
- ◆ after Jan. 12, 2015: no refund

Meals

Please note on the registration form any special dietary needs you have so we can provide advance notice to the caterers.

The registration fee includes

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

This brochure is also available on

CUPE Saskatchewan Division's
website: www.cupe.sk.ca

2015 Winter School REGISTRATION FORM

Sister

Brother

Name _____

Local # _____

Home/Cell Phone _____

E-mail _____

Address _____

City/Town _____

Postal Code _____

Special Needs

Do you have any special dietary needs?
 Yes No If yes, please specify:

Do you have any special access, mobility, or other health needs?

Yes No If yes, please specify:

Winter School Fees

\$325.00 per participant

Make cheques payable to

“Canadian Union of Public Employees”
 or “CUPE”

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. Course enrolment is limited and registration will be on a first-come, first-choice basis. Please give us your second choice.

Choices	1st	2nd
Course #1 – Labour Law: New Swimming in <i>The SEA</i>	<input type="checkbox"/>	<input type="checkbox"/>

Course #2 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>
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Course #3 – Building Strong New / Local Unions by Revised Involving Young Members	<input type="checkbox"/>	<input type="checkbox"/>
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	Yes	No
Young worker (30 and under)	<input type="checkbox"/>	<input type="checkbox"/>

Course #4 – Building Power, New / Taking Action Revised for Change	<input type="checkbox"/>	<input type="checkbox"/>
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Course #5 – Connecting with Members: Communication Tricks & Tools	<input type="checkbox"/>	<input type="checkbox"/>
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Mail your completed registration form and cheque to

Kim Draeger
 CUPE Saskatoon Area Office
 250 Cardinal Crescent
 Saskatoon, SK S7L 6H8
 Phone: (306) 382-8262
 Fax: (306) 382-8188
 E-mail: kdraeger@cupe.ca

Registration Deadline
Monday, January 5, 2015

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2015 Winter School AGENDA

Sunday, January 25

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

Monday, January 26

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Tuesday, January 27

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

BANQUET

Refreshments & Social
➤ 6:30 p.m.

Supper
➤ 7:30 p.m.

Wednesday, January 28

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

2015 Winter School COURSE DESCRIPTIONS

Choose one course from the following five courses.
Remember to make a second choice.

COURSE #1

****NEW****

LABOUR LAW: SWIMMING IN *THE* “SEA”

*Juliana Saxberg, CUPE National Legal and
Legislative Representative (Regina)*
&
*Suzanne Posyniak, CUPE National
Representative (Regina)*

This course will focus on the legal framework for union recognition and collective agreement administration under *The Saskatchewan Employment Act* (“SEA”), proclaimed into law on April 29, 2014.

Participants will learn about significant changes from the former *Trade Union Act* (now Part VI of *The SEA*) and the potential impact of such changes on their workplaces. Other labour relations topics such as Employment Standards (now Part II of *The SEA*) and Occupational Health and Safety (now part III of *The SEA*) will be discussed in the context of the new legislation.

There will be a focus on essential services (now Part VII of *The SEA*) and the highly anticipated decision from the Supreme Court of Canada in *Saskatchewan Federation of Labour v. Saskatchewan*, where Saskatchewan trade union organizations argued that Saskatchewan’s essential services legislation violates a constitutionally protected right to strike.

Please note that this course is tailored to the more experienced member who has some familiarity with legislation affecting unionized workers.

*“Education is the most
powerful weapon you
can use to change the
world.”*

Nelson Mandela



COURSE #2

STEWARD LEARNING SERIES

*Elaine Ehman, CUPE National
Representative (Regina)*

&

*Dave Stevenson, CUPE National
Representative (Regina)*

Calling all stewards – the Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

This Winter School presents the following five modules from the Steward Learning Series:

- Notetaking
- Creating Gender Equality
- What Stewards Need to Know about Arbitration
- *New* Hot Topic Modules:
 - Creating Psychologically Healthy and Safe Workplaces
 - Understanding Mental Health

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.

Please bring your Collective Agreement, your Steward Handbook and your Steward Learning Series passport if you have one. Stewards may take a module more than once.

COURSE #3

****NEW / REVISED****

BUILDING STRONG LOCAL UNIONS BY INVOLVING YOUNG MEMBERS

*Aimee Nadon, CUPE National
Representative (Prince Albert)*

&

*Stacy Durning, CUPE National
Representative (Regina)*

With the right vision your local can be stronger. This workshop will help activists and leaders:

- Identify and find solutions to specific challenges that their locals are facing (e.g., low turnout at membership meetings and communicating effectively with union members);
- Discuss strategies for making locals more inclusive;
- Do you have a strategy to get more young members involved? This workshop also covers:
 - The changing demographics of CUPE's membership
 - Issues that matter to young CUPE members
 - Barriers young workers face at work and in the union
 - Strategies for organizing young members in your local.

This workshop is open to all members regardless of age. We would ask that members identify if they are a young worker (30 and under) on the registration form (page 3).

COURSE #4

****NEW / REVISED****

BUILDING POWER, TAKING ACTION FOR CHANGE

*Cheryl Stadnichuk, CUPE Research
Representative (Regina)*

&

*Corina Crawley, Senior Officer,
CUPE Union Development Department
(National Office)*

There are a lot of changes happening in our province and in our union.

Public services and unions are under attack. The government is pushing an agenda of privatization, weaker labour laws and increased power for employers and corporations. There are also two major elections (federal and provincial) coming soon and the outcome could impact our members greatly.

We know that when public services decline, the result is more inequality in society. Our public services benefit everyone in society and ensure equal access to quality services. When public services are privatized, costs increase and the services are no longer accessible to all.

Declining union power also results in more inequality. Unions have fought for fair wages and benefits, safe working conditions and quality public services. Jurisdictions with fewer unions have more inequality, more poverty, and substandard working conditions.

In this workshop, members will learn skills to engage members and our allies in our communities. We use these techniques within our political action framework to achieve our goal for positive change for CUPE members and for people in our communities. This is an exciting chance to build your skills to help build a movement for progressive change.

COURSE #5

CONNECTING WITH MEMBERS: COMMUNICATION TRICKS AND TOOLS

*Tria Donaldson, CUPE Communications
Representative (Regina)*

&

TBA

Do you want to build a more powerful local? Communication is one of the keys. Develop skills to reach your members and the public.

In this workshop you will get hands-on experience developing campaigns, media skills, and public outreach with members and the public. You will learn the basics of social media, and learn about the tools and resources your national office can provide.

Get fired up and ready to go!

Don't forget to bring a laptop computer.

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SASKATCHEWAN WINTER SCHOOL 2015



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APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (30 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Friday, January 2, 2015

SASKATCHEWAN WINTER SCHOOL 2015



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APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Groups

First time Winter/Summer School attendees only

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available to CUPE members of an equity-seeking group (you must self-identify).
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: _____

Name: _____

Address: _____

Equity Group: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Friday, January 2, 2015

SASKATCHEWAN WINTER SCHOOL 2015



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APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP YOUNG WORKER GROUP (30 years of age or younger)

First time Winter/Summer School attendees only

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available to CUPE members of the young worker group (30 years of age or younger).
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Friday, January 2, 2015

TUNNELS of Moose Jaw

Passage to Fortune:

This tour begins in the late 1800s with the completion of the Canadian Pacific Railway in British Columbia. It follows the story of a fictional Chinese immigrant, Mah Lee, from his home in China to his eventual home in Canada. Guests see the challenges experienced by early Chinese immigrants, their unfair treatment by government and their ultimate acceptance. Some of the topics covered are:

- Construction of the Canadian Pacific Railway
- Conditions in China that led to migration
- Coolie brokerage
- The Head Tax and the 1923 Chinese Immigration Act
- Racism
- Construction and uses of the tunnels

Chicago Connection:

This tour takes place in 1927 when Moose Jaw was known as “Little Chicago”. Al Capone ruled “Big” Chicago and Police Chief Johnson ruled Moose Jaw. Guests are invited into Miss Fanny’s Club but soon find themselves underground with Gus, one of Capone’s henchmen, running from the law and maybe into trouble. Some of the topics covered are:

- Bootlegging
- Prohibition
- The rise and fall of Al Capone
- American gangsters
- Moose Jaw in the 1920s

Product Information:

- Each tour takes approximately 45 – 50 minutes.
- Each tour features amazing spaces, intriguing artifacts, animatronics characters, multi-media presentations and surprising special effects.
- **To book ahead call 306 – 693 – 5261, or just show up at 18 Main St. N.**

