# CONVENTION CALL KEEP SASKATCHEWAN PUBLIC



# 50<sup>TH</sup> ANNUAL CONVENTION MARCH 4 – 6, 2015 DELTA HOTEL REGINA, SK



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Each year, delegates from affiliated CUPE locals gather at the CUPE Saskatchewan Division Annual Convention to set the direction and determine priorities for the year ahead, hear reports on the vital work being done by our union, elect members to leadership positions, approve financial statements, and engage in important discussions on the issues facing CUPE members and the public services we provide to Saskatchewan communities.

# HOW DO I ATTEND CONVENTION?

CUPE locals determine the delegates that will represent them at convention. You must hold a credential from your affiliated local.

# YOUNG GUESTS WELCOME!

The first 15 young guests will have their registration fees waived!

Regular registration rates apply. Young guests are those who accompany delegates and are between the ages of 13 – 18.

# CONVENTION COMMITTEES

Volunteer for one of the following convention committees:

- Credentials
- Sergeant-At-Arms
- Balloting
- Resolutions

Contact the office to express your interest.

# **DELEGATE REPRESENTATION**

LOCAL SIZE / ORGANIZATION	DELEGATES
Up to 100 members	(4) delegates
Up to 200 members	(6) delegates
Up to 300 members	(8) delegates
Up to 400 members	(10) delegates
Up to 500 members	(12) delegates
For each additional 300 members or portion thereof	(2) delegates
For each District Council	(2) delegates
For each Council of Unions	(2) delegates

Representation at the Annual Convention shall be calculated on the paid-up membership of the average number of members of the last twelve (12) months before the convention call is sent out.

\*For more information, see Article 7 of *The CUPE Saskatchewan Division Constitution*, 2013.

# **REGISTRATION RATES**

EARLY REGISTRATION Before February 4, 2015	\$225
LATE REGISTRATION After February 4, 2015	\$250

Guest fees are the same as delegate fees. To register, complete the *Delegate Credential Form*.

MAKE CHEQUES PAYABLE TO: CUPE Saskatchewan

SEND PAYMENTS TO:

CUPE Saskatchewan 3725 E Eastgate Drive REGINA SK S4Z 1A5

<b>REFUND POLICY</b>	
Up to February 4, 2015	Full refund
February 5 – 19, 2015	Refund minus \$50 administration fee
After February 19, 2015	No refund

## CONVENTION REMINDERS

BOTTLED WATER BAN

Commercially bottled water is banned from CUPE events.

(Resolution E4, 2008 Convention)

 SCENT-FREE ENVIRONMENT

Delegates are asked to refrain from wearing scented products during convention.

(Resolution L15, 2007 Convention; Resolution E24, 2012 Convention)

# ACCOMMODATIONS

A block of rooms have been reserved at the Delta Hotel located at 1919 Saskatchewan Drive in Regina.

# Reserve your hotel room by February 4, 2015.

CALL: 306-525-5255

Be sure to mention you are attending the CUPE Saskatchewan Division 2015 Annual Convention to receive the special room rate.

BOOK ONLINE USING THE FOLLOWING LINK:

www.deltahotels.com/Groups/Delta-Regina-Groups/CUPE2

# SMALL LOCAL ASSISTANCE

Small Local Assistance is available to locals with 50 full-time equivalent members or less. If locals meet this eligibility, CUPE Saskatchewan Division will reimburse up to \$1,000 for lost wages, hotel accommodation, registration and transportation expenses.

 Locals applying for Small Local Assistance must have a dues structure of no less than 1.5% and be affiliated to CUPE Saskatchewan Division.

Requests for reimbursement are to be submitted to the Secretary-Treasurer by the close of convention.

*Small Local Assistance Forms* are available on the website or by contacting the office.

# CHILD CARE AVAILABLE

### ON-SITE

On-site child care is available at convention. Register with the office no later than February 4, 2015.

### OFF-SITE

If delegates incur additional at-home child care costs while attending convention, support is available up to a maximum of \$50 per day.

Delegates claiming off-site child care expenses must submit applicable receipts and a completed *Expense Voucher* to the Secretary-Treasurer.

Expense Vouchers are available on the website or contact the office.

### AM I ELIGIBLE FOR ADDITIONAL CHILD CARE SUPPORT?

 Contact: JUDY HENLEY, Secretary-Treasurer rjhenner@sasktel.net

# **CONVENTION AGENDA**

The following is a draft agenda subject to change.

### MARCH 3, 2015

Registration 7:00 p.m. – 8:30 p.m. New Delegate Orientation 8:00 p.m.

### MARCH 4, 2015

Registration 8:00 a.m. – 9:00 a.m. 9:00 a.m. – 5:00 p.m. Lunch provided.

### MARCH 5, 2015

Registration 8:30 a.m. – 9:00 a.m. 9:00 a.m. – 4:30 p.m. Lunch provided. Banquet to follow.

### MARCH 6, 2015

9:30 a.m. – 12:00 p.m. (NOON) Breakfast provided.

For updated agenda information, visit www.cupe.sk.ca and click on the "Take Action" tab; select "Convention" from the drop down menu.

# **CONVENTION DEADLINES**

Accommodation Booking	February 4, 2015
Early Registration	February 4, 2015
Child Care Registration	February 4, 2015
<b>Resolutions</b> Activist Award Nomination W.S. Lloyd Award Nomination	February 4, 2015NOONFebruary 4, 2015NOONFebruary 4, 2015NOON

# **ELECTIONS**

The following positions will be up for election at the Annual Convention:

### EXECUTIVE BOARD MEMBERS // TWO (2) - YEAR TERMS

### AT-LARGE ELECTIONS

- Vice-President
- Recording Secretary

#### **CAUCUS ELECTIONS**

- Local 600 Member (and Alternate)
- Library Member (and Alternate)
- Municipal Member (and Alternate)
- Health Member (and Alternate)
- University Member (and Alternate)
- **Diversity Member** (and Alternate)
- <u>BY-ELECTION</u>: Young Worker Member Alternate (one (1) - year term only) to be elected by caucus

### NOMINEE // CUPE REGIONAL VICE-PRESIDENT

 Nominee for CUPE Regional Vice-President to be elected at-large (CUPE National Executive Board)

### TRUSTEE // THREE (3) - YEAR TERM

Trustee (1) AT-LARGE ELECTION

### STANDING COMMITTEE MEMBER // BY-ELECTION

 BY-ELECTION: Committee Against Racism and Discrimination Member (one (1) - year term only) to be elected at-large

For more information, refer to the CUPE Saskatchewan Structure document and/or consult The CUPE Saskatchewan Division Constitution, 2013.

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### RESOLUTIONS

#### WHAT ARE RESOLUTIONS?

Resolutions passed by delegates at the Annual Convention set the direction and priorities for CUPE Saskatchewan Division—the political and policy arm of the Canadian Union of Public Employees in Saskatchewan. They can request the union to undertake a specific action, adopt a specific policy, and/or amend the constitution.

# WHO CAN SUBMIT RESOLUTIONS?

Locals affiliated to CUPE Saskatchewan Division, steering committees and councils, and the CUPE Saskatchewan Division Executive Board.

# HOW SHOULD RESOLUTIONS BE SUBMITTED?

Resolutions and constitutional amendments must be:

 Signed by the president and recording secretary of the affiliated CUPE local,

and/or

 Signed by the chairperson and secretary of the steering committee or council.

### RESOLUTIONS ARE TO BE SUBMITTED IN WRITING BY:

- FAX 306-757-0102
- EMAIL cupesask@sasktel.net
- MAIL Attention: Debbie Hubick, Recording Secretary CUPE Saskatchewan 3725 E Eastgate Drive REGINA SK S4Z 1A5

#### WHEN IS THE DEADLINE FOR RESOLUTIONS?

# Resolutions and constitutional amendments must be received in the office no later than February 4, 2015 at noon.

Resolutions received after this date will be considered late and, accordingly, must be accepted as a resolution by delegates at convention with the approval of two-thirds vote. If approved at convention, the late resolution(s) will be debated after other resolutions are debated by convention.

# WHAT GUIDELINES SHOULD BE FOLLOWED WHEN WRITING RESOLUTIONS?

- Address only one issue per resolution
- Be specific about what you want to see done to address your issue
- Use clear and short sentences
- Give your resolution a title
- Maximum of 200 words

#### HOW SHOULD CONSTITUTIONAL RESOLUTIONS BE FORMATTED?

Resolutions proposing a constitutional amendment must refer to a specific article and section in *The CUPE Saskatchewan Division Constitution and Bylaws* which the resolution seeks to amend.

Use **bolding** to indicate the recommended additional wording and strikethroughs to indicate deletions.

### WHAT FORMAT SHOULD BE USED?

#### Resolutions are accepted in two formats:

- <u>TRADITIONAL</u> background sentences beginning with WHEREAS go first; recommended actions prefaced with THEREFORE BE IT RESOLVED follow.
- <u>CLEAR LANGUAGE</u> the action sentences go first and begin with CUPE SASKATCHEWAN WILL; the background sentences beginning with BECAUSE follow.

# EXAMPLES OF RESOLUTIONS

#### SAMPLE CONSTITUTIONAL AMENDMENT

Constitutional Amendment: Article 6, Section 1

CUPE Saskatchewan will:

Amend Article 6, Section 1 of the CUPE Saskatchewan Constitution and Bylaws as follows:

#### Section 1

CUPE Saskatchewan shall meet in Convention in **May** March of each year at a date, place and time set by the Executive Board.

Submitted by CUPE Local 99999

SIGNATURE HERE Name Here, President

SIGNATURE HERE Name Here, Recording Secretary

### SAMPLE RESOLUTION – CLEAR LANGUAGE

#### **Resolution Guidelines**

CUPE Saskatchewan will:

Develop guidelines to assist members in submitting resolutions in either traditional or clear language formats.

Because:

Well written resolutions in the proper format help ensure the CUPE Saskatchewan Annual Convention runs smoothly.

Submitted by CUPE Local 99999

SIGNATURE HERE Name Here, President

SIGNATURE HERE Name Here, Recording Secretary

### SAMPLE RESOLUTION – TRADITIONAL

#### Resolution Guidelines

*Whereas* well written resolutions in the proper format help ensure the CUPE Saskatchewan Annual Convention runs smoothly.

*Therefore be it resolved* that CUPE Saskatchewan develop guidelines to assist members in submitting resolutions in either traditional or clear language formats.

Submitted by CUPE Local 99999

SIGNATURE HERE Name Here, President

SIGNATURE HERE Name Here, Recording Secretary

# WOODROW STANLEY LLOYD AWARD FOR COLLECTIVE ACTION



The unsung hero, Woodrow Stanley Lloyd succeeded Tommy Douglas as Premier of Saskatchewan to implement Saskatchewan's and North America's first public health care program known as Medicare in 1962.

Just like W.S. Lloyd, there are many in our union who deserve recognition for their leadership and activism.

The Woodrow Stanley Lloyd Award for Collective Action is awarded annually to a group (a CUPE local, a committee or collection of outstanding individuals) responsible for a remarkable achievement, a tremendous contribution, or for exceptional activism.

YOU MAY SUBMIT YOUR NOMINATION ONE OF THE FOLLOWING WAYS:

- FAX 306-757-0102
- EMAIL cupesask@sasktel.net
- MAIL 3725 E Eastgate Drive REGINA SK S4Z 1A5

# **NOMINATION FORM:** WOODROW STANLEY LLOYD AWARD FOR COLLECTIVE ACTION

# In addition to the information requested on the form below, <u>please include</u> <u>a paragraph outlining why you believe this group should be recognized</u>.

Award decisions are made by the CUPE Saskatchewan Executive Board.

### Deadline for nomination submission: February 4, 2015 at noon.

GROUP NOMINATED:	
INDIVIDUALS COMPRISING NO	OMINATED GROUP:
Name	Contact information
NOMINATOR INFORMATION:	
Name:	Local:
Email:	
Phone:	
Address	
Address:	
*ATTACH ADDITIONAL PARAGRAPH SHOULD BE RECOGNIZED.	



# SASKATCHEWAN ACTIVIST AWARD



Activism is about doing something to build a stronger union, to inspire solidarity among fellow Sisters and Brothers, and to advance through action greater economic fairness and social justice.

What we desire for ourselves, we wish for all.

Nominate a deserving CUPE member who has shown outstanding activism using the following form.

YOU MAY SUBMIT YOUR NOMINATION ONE OF THE FOLLOWING WAYS:

- FAX 306-757-0102
- EMAIL cupesask@sasktel.net

MAIL 3725 E Eastgate Drive REGINA SK S4Z 1A5

### NOMINATION FORM: SASKATCHEWAN ACTIVIST AWARD

# In addition to the information requested on the form below, <u>please include</u> a paragraph outlining why you believe this member should be recognized.

Award decisions are made by the CUPE Saskatchewan Executive Board.

#### Deadline for nomination submission: February 4, 2015 at noon.

INDIVIDUAL NOMINATED:	
Name:	Local:
Email:	
Phone:	
Address (if available):	
NOMINATOR INFORMATION:	
Name:	Local:
Email:	
Phone:	
Address:	

# \*ATTACH ADDITIONAL PARAGRAPH OUTLINING WHY YOU BELIEVE THIS MEMBER SHOULD BE RECOGNIZED.

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# **DONATION REQUEST** IN SUPPORT OF

# SFL SUMMER CAMP

CUPE locals are encouraged to donate promotional items for a raffle to be held at convention in support of the Saskatchewan Federation of Labour (SFL) Summer Camp.

What is the SFL Summer Camp?

This six day camp combines learning with cooperative recreational activities for lots of guaranteed fun!

Young people between the ages of 13 - 16 who are daughters and sons of union members are eligible to attend.