

**ADOPTED RESOLUTIONS**  
**CUPE SASKATCHEWAN - 50<sup>TH</sup> ANNUAL CONVENTION**  
**MARCH 4 – 6, 2015**

<u>RESOLUTION NUMBER</u> E – Executive Board R – Local/Affiliated Body L – Late	<u>ACTION REQUIRED</u>	<u>REFERRAL INSTRUCTIONS</u> As per Executive Board April 17, 2015
<b>E 1 - OPPOSING PRIVATE, USER-PAY MRI SCANS</b>	<p>CUPE Saskatchewan will:</p> <p style="padding-left: 40px;">Oppose two-tier health care in all of its forms and lobby the provincial government to abandon its ill-advised proposal to allow private MRI scans in the province.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Contracting Out and Privatization Committee</li> </ul>
<b>E 2 - FIGHTING PRIVATIZATION IN HEALTH CARE</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Oppose all forms of privatization of Canada's Public Medicare system, including the for-profit delivery of publicly funded, administered and delivered health care services and programs in Saskatchewan,</li> <li>2. Work with other Unions, Labour Organizations and groups to lobby the Provincial Government to properly fund and strengthen our public health care system, thereby halting private, for profit corporations from increasing their control,</li> <li>3. Advocate for a strong Federal role in health care and a new ten-year Health Accord with the provincial and territorial governments, and</li> <li>4. Engage in solidarity action in support of other unions facing privatization.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Contracting Out and Privatization Committee</li> </ul>
<b>E 3 - DEFICIT REDUCTION STRATEGIES IN HEALTH CARE</b>	<p>CUPE Saskatchewan will:</p> <p style="padding-left: 40px;">Support a campaign, in conjunction with the CUPE Health Care Council, to educate the public and members to fight back against Regional Health Authorities' (RHAs) regressive "Deficit Reduction Strategies".</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Contracting Out and Privatization Committee</li> <li>• Occupational Health and Safety Committee</li> </ul>

<p><b>E 4 - LONG TERM CARE</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Support a campaign for a publicly administered, delivered and properly publicly funded Long-term Care (LTC) system, including:</li> <li>2. Lobby the Saskatchewan government to improve quality care standards and ensure sufficient beds to meet the needs of seniors who require long term care,</li> <li>3. Lobby the Saskatchewan government for a minimum standard of hours of care for seniors' care in long term care,</li> <li>4. Lobby the Saskatchewan government for better protection and workplace policies for workers providing seniors' care in Long Term Care,</li> <li>5. Challenging the privatization of any services in the Long Term Care sector,</li> <li>6. Working at all levels of the union and with advocacy organizations to highlight issues regarding quality of care and quality of work environment in mobilizing public support,</li> <li>7. Organizing unorganized workers in Long Term Care, and</li> <li>8. Lobby CUPE National to hold a national conference of members and allies working in Long Term Care.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Contracting Out and Privatization Committee</li> </ul>
<p><b>E 5 - VIOLENCE IN THE WORKPLACE IN LONG TERM CARE</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Lobby the Provincial Government to start enforcing the legislation on Workplace Violence,</li> <li>2. Lobby the Provincial Government with the CUPE Health Care Council to address the chronic levels of understaffing, by legislating adequate care standards and by providing the funding to meet these standards, to provide work environments that support high quality care, and</li> <li>3. Raise awareness amongst CUPE members working in Long Term Care that documentation of violence incidents is necessary to be successful in addressing the culture of blame that has taken hold in Long Term Care.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Occupational Health and Safety Committee</li> </ul>

<p><b>E 9 - EBOLA OUTBREAK IN WEST AFRICA</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Stand in solidarity with the people of West Africa and the front line health care workers who have been providing care for those affected by the Ebola virus, at great risk to their own health.</li> <li>2. Encourage CUPE National to write the federal government and CUPE Saskatchewan to write Members of Parliament (MPs) demanding that Canada's financial contributions be increased so that front line workers have access to the training and equipment they need to facilitate the service of additional medical personnel.</li> <li>3. Encourage support for the Public Services International (PSI) Fund, which is used for the immediate relief of health care workers who have died and their families have no access to social protection; and encourage CUPE locals to do the same</li> <li>4. Encourage support for Médecins Sans Frontières/Doctors Without Borders (MSF) and encourage CUPE locals to do the same.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Occupational Health and Safety Committee</li> <li>• Global Justice Committee</li> </ul>
<p><b>E 11 - SUPPORT FOR 'SISTERS IN SPIRIT'</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Continue to support the <i>Sisters in Spirit</i> organization and promote their events, including the Healing Moon Gathering, within CUPE.</li> <li>2. Continue to encourage representatives of the CUPE Saskatchewan Executive to attend the <i>Sisters in Spirit</i> vigils in their communities on October 4<sup>th</sup>.</li> <li>3. Continue to lobby the Federal and Provincial Government to proclaim October 4<sup>th</sup> as "The Day of Remembrance for Missing and Murdered Aboriginal Sisters".</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> <li>• Women's Committee</li> <li>• Committee Against Racism and Discrimination</li> </ul>
<p><b>E 12 – MISSING AND MURDERED INDIGENOUS WOMEN</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Call on the provincial government and the federal government to recognize that there is a disproportionate amount of violent acts committed in Canada against Indigenous women.</li> <li>2. Lobby the governments to act together and immediately form a task force to investigate the</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> <li>• Women's Committee</li> <li>• Committee Against Racism and Discrimination</li> </ul>

	<p>missing women across Canada.</p> <p>3. Call on CUPE National, Federations and the Canadian Labour Congress to provide the same support.</p>	
<b>E 13 – PUBLIC CHILD CARE SYSTEM</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Continue to work with the Canadian Labour Congress, CUPE National and other child care advocates on a National Child Care Campaign leading to the 2015 federal election.</li> <li>2. Lobby the provincial and federal governments to develop a publicly funded and publicly delivered comprehensive child care system.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Women’s Committee</li> <li>• Young Workers’ Committee</li> </ul>
<b>E 14 – PRAIRIE SCHOOL FOR UNION WOMEN</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Encourage locals to support the Prairie School for Union Women by encouraging the participation of their members as registered delegates.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Women’s Committee</li> <li>• Young Workers’ Committee</li> </ul>
<b>E 18 – CHAMPION FOR CHANGE - MAKE YOUR VOTE COUNT</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Support the Aboriginal Council Committee in an educational campaign to know the ID requirements to vote and, furthermore, to inspire First Nation Reserve and Non-Reserve residents to make a collective effort to vote and elect a progressive government.</li> <li>2. Encourage CUPE National to do the same.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> </ul>
<b>E 19 – SUPPORT FOR ‘IDLE NO MORE’</b>	<p>CUPE Saskatchewan will:</p> <p>Encourage all affiliates to support and promote ‘Idle No More’.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• <b>All committees</b></li> <li>• Aboriginal Council Committee</li> </ul>
<b>E 20 – YOUNG WORKERS’</b>	<p>CUPE Saskatchewan will:</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers’ Committee</li> </ul>

<b>WORKSHOPS</b>	Provide support to the Young Workers' Committee and request the support of the Union Development Department of CUPE National to continue to develop workshops for young members to discuss common issues and questions young workers have about unions and the workplace.	
<b>E 24 – YOUTH ACTION SUMMIT</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Provide support to the Youth Action Summit.</li> <li>2. Encourage CUPE locals to send young workers to the Youth Action Summit, and cover expenses and wage loss, encouraging gender equity.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers' Committee</li> </ul>
<b>E 26 – CALENDAR OF EVENTS</b>	<p>CUPE Saskatchewan will:</p> <p>Recognize and communicate to all CUPE Saskatchewan Locals a calendar of dates and events that relate significantly to equality, human rights, First Nations and Labour issues and anniversaries in Saskatchewan, Canada, and Internationally.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• <b>All committees</b></li> </ul>
<b>E 27 – 'END THE BLOOD BAN</b>	<p>CUPE Saskatchewan will:</p> <p>Support through education, and encourage affiliates to support, the Canadian Federation of Students' campaign "End the Blood Ban" (<a href="http://www.endtheban.ca">www.endtheban.ca</a>) which seeks to end the ban on blood donations for gay men.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• <b>All committees</b></li> <li>• Committee Against Racism and Discrimination</li> </ul>
<b>E 31 – MEDIA COVERAGE AND RACISM</b>	<p>CUPE Saskatchewan will:</p> <p>Encourage CUPE National to speak out against uneven reporting, and draw attention to the fact that some events are not reported or are ignored due to Racism and Discrimination.</p> <p>Because:</p> <ul style="list-style-type: none"> <li>• While the terrorist attacks in Paris were devastating and vicious, they received sweeping media coverage, but the coverage of the Boko Haram's slaughter of over 2,000 people in Nigeria was minimal and inadequate.</li> </ul>	<ul style="list-style-type: none"> <li>• Executive Board</li> </ul>

	<ul style="list-style-type: none"> <li>• Atrocities such as occurred in Nigeria happen on an almost daily basis, and are generally minimized or ignored in Western media.</li> <li>• Only through speaking out at a grass-roots level are some atrocities brought to the forefront of National and International attention – such as the long-needed attention now being brought to the missing and murdered Indigenous women in Canada.</li> </ul>	
<b>R 1 – EDUCATION SUPPORT WORKERS IN CRISIS</b>	<p>CUPE Saskatchewan will:</p> <p>Provide guidance and advocacy to the EWSC in support of its efforts to address staff reductions and increased workloads of Education Support Workers in Saskatchewan.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Education Workers’ Steering Committee</li> </ul>
<b>R 2 – TUITION RELIEF</b> <i>(As amended on floor)</i>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Support tuition relief for thesis-based Graduate Students at the University of Regina and University of Saskatchewan.</li> <li>2. Support an increase in provincial and institutional funding for thesis-based Graduate Students at the University of Regina and University of Saskatchewan.</li> <li>3. Support fair compensation for Graduate Student labour at the University of Regina and University of Saskatchewan.</li> <li>4. Condemn Premier Brad Wall and Prime Minister Stephen Harper.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers’ Committee</li> </ul>
<b>R 4 – SUPPORT FOR FIRST NATIONS GATHERING</b>	<p>CUPE Saskatchewan will:</p> <p>Support the four-day gathering, Healing the Families of Murdered and Missing Peoples, to be held in Muskoday First Nation on July 30th-August 2nd, 2015, through informing locals of the event and encouraging locals to support the event financially.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> <li>• Committee Against Racism and Discrimination</li> </ul>

<b>R 6 – GENDER IDENTITY IN SHRC</b>	<p>CUPE Saskatchewan will:</p> <p>Write to the Premier, Brad Wall, the Minister of Justice, Gordon Wyant, and the NDP Critic for Diversity, Equality and Human Rights, David Forbes, congratulating them for amending the Saskatchewan Human Rights Code to include gender identity as a prohibited ground of discrimination.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Committee Against Racism and Discrimination</li> </ul>
<b>R 7 – GENDER IDENTITY IN BARGAINING</b>	<p>CUPE Saskatchewan will:</p> <p>Support and encourage affiliates to include Gender Identity and Gender Expression protections when negotiating non-discrimination language in their contracts.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Committee Against Racism and Discrimination</li> </ul>
<b>R 18 – A RIGHT TO STRIKE FOR ALL CANADIANS</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Congratulate all plaintiffs and union-side interveners in the Supreme Court of Canada case <i>Saskatchewan Federation of Labour v. Saskatchewan</i> – a case that guarantees every worker across the country a constitutional right to strike;</li> <li>2. Make a concerted effort to lobby Premier Brad Wall, Minister Don Morgan, and the entire Saskatchewan Party government to scrap all pieces of legislation that restrict – in any way – the rights of working families;</li> <li>3. Continue to protect the public during the rare occurrences of a work stoppage, as we always have.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> </ul>
<b>R 22 – PUBLIC PRIVATE PARTNERSHIP (P3) SCHOOLS</b>	<p>CUPE Saskatchewan will:</p> <p>Lobby the provincial government to abandon its use of public-private partnership (P3) privatization schemes to build schools.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Contracting Out and Privatization Committee</li> <li>• Education Workers’ Steering Committee</li> </ul>
<b>R 23 – ABORIGINAL AWARENESS</b>	<p>CUPE Saskatchewan will:</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council</li> </ul>

<i>(As amended on floor)</i>	<ol style="list-style-type: none"> <li>1. Be encouraged to continue to hold the Annual CUPE Saskatchewan Aboriginal Canoe Trip held in conjunction with the Back to Batoche Days.</li> <li>2. Have a contingency plan in place in the event the river conditions should be reason for cancelling of the canoe trip.</li> </ol>	Committee
<b>R 25 – ENGAGING YOUNG MEMBERS ONLINE</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Maintain an active online presence to connect young workers across Saskatchewan.</li> <li>2. Provide resources to assist the Young Workers' Committee in promoting the Young Workers' Facebook page, and other online resources.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers' Committee</li> </ul>
<b>R 26 – INVESTING IN A GROWING MOVEMENT</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Send two (2) CUPE young workers to the annual Youth Action Summit – this year being held in Regina on May 2 – ensuring that at least one of the young workers identifies as a woman, and cover the expenses and wage loss of the two (2) young workers.</li> <li>2. Provide annual funding to the Youth Action Summit in the amount of \$500.</li> <li>3. Encourage CUPE union locals to send young workers to the Youth Action Summit, and cover expenses and wage loss.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers' Committee</li> </ul>
<b>R 27 – MENTORSHIP TO BUILD STRONG LOCALS</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Encourage local union leaders to mentor young workers, and develop succession plans.</li> <li>2. Assist the Young Workers' Committee in updating and circulating the mentor information packages that assist locals to understand the importance of mentorship and provide guidelines for setting up mentorship programs.</li> <li>3. Encourage locals to use any resources developed by CUPE National to support mentorship.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers' Committee</li> </ul>



<b>R 28 - ORGANIZING FOR A STRONGER UNION</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Examine the possibility of hiring a full-time union organizer to organize the unorganized, and grow our union.</li> <li>2. Present the results of said examination, as well as a recommendation, to the earliest as reasonable CUPE Saskatchewan Executive Board meeting.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> </ul>
<b>R13 - EFFECT OF DOMESTIC VIOLENCE IN THE WORKPLACE</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Lobby the federal and provincial governments to acknowledge domestic violence and its effects on workers and the workplace.</li> <li>2. Encourage locals to establish pro-active practices to address the impact of domestic violence at work.</li> <li>3. Have discussions with CUPE Union Development Department to provide training to locals on how to assist members facing the effects of domestic violence at work.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> <li>• Committee Against Racism and Discrimination</li> <li>• Occupational Health and Safety Committee</li> <li>• Women's Committee</li> </ul>
<b>R 16 - MEPP TRADE UNION REPRESENTATIVE SUPPORT AND EDUCATION</b>	<p>CUPE Saskatchewan will:</p> <p>Develop a support process with other Municipal Employees Pension Plan (MEPP) Trade Unions to ensure that the MEPP Commission member representing them is educated in union-supported best practice for pension plans, and that the Trade Union Representative is supported in his or her roll.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Education Workers' Steering Committee</li> <li>• Municipal Workers' Steering Committee</li> </ul>
<b>E 6 - INCREASED INFECTION RATES</b>	<p>CUPE Saskatchewan will:</p> <p>In conjunction with the CUPE Health Care Council, educate the public and members on health care infection rates.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Occupational Health and Safety Committee</li> </ul>

<p><b>E 17 - PRECARIOUS WORK</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Lobby the provincial government to revise employment standards legislation to increase support for people working in precarious sectors of the labour force.</li> <li>2. Lobby the provincial government to increase the number of employment standards officers overseeing compliance to employment standards legislation, to better protect vulnerable workers.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Education Workers' Steering Committee</li> <li>• Municipal Workers' Steering Committee</li> <li>• Aboriginal Council Committee</li> <li>• Committee Against Racism and Discrimination</li> <li>• Contracting Out and Privatization Committee</li> <li>• Occupational Health and Safety Committee</li> <li>• Women's Committee</li> <li>• Young Workers' Committee</li> </ul>
<p><b>E 23 - DEFENDING PENSIONS FOR YOUNG WORKERS</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Provide information to our bargaining teams, members, and the public that promotes a positive view of Defined Benefit Plans.</li> <li>2. Help locals to build intergenerational solidarity by encouraging members to fight for younger members' retirement security and by educating younger members about the value of their pension and the importance of standing behind members on bargaining teams.</li> <li>3. Support the campaign to improve pensions for all workers (expansion of CPP).</li> <li>4. Circulate information to young and new members in Saskatchewan to educate them on these pension plan attacks and how it affects their future.</li> <li>5. Show young and new members how to become active in the fight against these attacks.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Young Workers' Committee</li> </ul>

<p><b>E 25 - LOCAL ENVIRONMENT COMMITTEES</b></p>	<p>CUPE Saskatchewan will:</p> <p>Promote and provide assistance to Locals in forming Environmental Committees to support workplace and local environmental issues.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Environment Committee</li> </ul>
<p><b>R 14 - MEPP INFORMATION TO CUPE LOCALS</b></p>	<p>CUPE Saskatchewan will:</p> <p>Inform CUPE members throughout the province of the proposed changes to the Municipal Employees Pension Plan (MEPP) highlighting concerns and potential consequences to the plan members.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• <b>All committees</b></li> </ul>
<p><b>R 15 - MEPP TRADE UNIONS REPRESENTATIVE SELECTION</b></p>	<p>CUPE Saskatchewan will:</p> <p>Develop a selection process with other Municipal Employees Pension Plan (MEPP) Trade Unions to ensure that the Trade Unions representative member selected for the MEPP Commission is a strong trade unionist and will effectively represent the interest of Union Members.</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• <b>All committees</b></li> </ul>
<p><b>E 8 - LIVE-IN CAREGIVER PROGRAM (LCP) AND THE TEMPORARY FOREIGN WORKER PROGRAM (TFWP)</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Oppose recent changes by the Conservative Government to the Live-In Caregiver Program (LCP) and the Temporary Foreign Worker Program (TFWP);</li> <li>2. Encourage CUPE National to write the federal government and CUPE Saskatchewan to write Members of Parliament (MPs) demanding positive changes to the LCP and TFWP programs that would: <ul style="list-style-type: none"> <li>• Allow workers to come to Canada as permanent residents from the outset;</li> <li>• Make the work permit open and occupation-specific as opposed to the current system that indentures workers to a specific employer;</li> <li>• End family separation by allowing family members to accompany Live-in Caregivers</li> </ul> </li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Committee Against Racism and Discrimination</li> <li>• Contracting Out and Privatization Committee</li> <li>• Global Justice Committee</li> </ul>

	<p>to Canada;</p> <ul style="list-style-type: none"> <li>• Ensure protection from unjust deportation of migrant workers and genuine enforcement of labour standards and basic human rights.</li> </ul> <p>3. Call on the Saskatchewan Party government:</p> <ul style="list-style-type: none"> <li>• For more transparency within Saskatchewan Immigrant Nominee Program and the Program Integrity Unit in the Ministry of the Economy so that caseloads, investigations of the exploitation of workers and the outcomes are made public, much like what employment standards provides;</li> <li>• Through the Ministry of Labour and Workplace Safety, keep statistics on injuries and employment standards violations that involve Temporary Foreign Workers and Permanent Residents.</li> </ul> <p>4. Propose to the Saskatchewan Federation of Labour and its affiliates the establishment of a provincial hotline to provide advice and information to Temporary Foreign Workers, much like the Alberta hotline organized by UNIFOR in partnership with an immigrant advocacy group, Immigrant Canada.</p> <p>5. Commit to strengthening relations and our support for migrant led campaigns that are challenging these changes;</p>	
<p><b>R 9 - PREVENTION OF HUMAN TRAFFICKING</b></p>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Work with CUPE National to urge the federal government to develop a national plan of action ensuring coordinated response for the prevention of trafficking of women and children, and the adequate provision of protection and care services to victims.</li> <li>2. Raise awareness of the global problem of human trafficking.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Aboriginal Council Committee</li> <li>• Committee Against Racism and Discrimination</li> <li>• Global Justice Committee</li> </ul>
<p><b>E 7 - IMPACT OF SHIFT WORK</b></p>	<p>CUPE Saskatchewan will:</p> <p>Work with their Occupational Health and Safety Committee and CUPE National to raise</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Health Care Council</li> <li>• Occupational Health and</li> </ul>

	awareness of the impact of shift work.	<ul style="list-style-type: none"> <li>• Safety Committee</li> <li>• Young Workers' Committee</li> </ul>
<b>E 10 - SUPPORT FOR NOMADESC AND THE GLOBAL JUSTICE FUND</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Encourage support for CUPE's global justice work, including working with NOMADESC, an organization that defends the rights of Colombian communities and trade unionists through education, advocacy and mobilization.</li> <li>2. Encourage CUPE locals, councils and sector committees to support NOMADESC and CUPE's Global Justice Fund.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Global Justice Committee</li> </ul>
<b>L 1 - REVIEW OF OH &amp; S LEGISLATION</b>	<p>CUPE Saskatchewan will:</p> <p>Participate in any review of <i>Part III of the Saskatchewan Employment Act</i> and/or associated regulations to advocate for the interests of workers</p>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Occupational Health and Safety Committee</li> </ul>
<b>L 2 - OPPOSITION TO SUMMARY OFFENCE TICKETING</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Continue to oppose regressive occupational health and safety legislation which shifts blame and responsibility from employers to our members.</li> <li>2. Create awareness about the impacts of the newly introduced Summary Offence Ticketing regime implemented by the Provincial Government in December, 2013.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Occupational Health and Safety Committee</li> </ul>
<b>L 3 - HOWARD'S LAW ON ASBESTOS</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Continue to lobby the Provincial Government to expand the registry to include all known workplaces where asbestos is known or suspected to be present.</li> <li>2. Encourage mandatory reporting and follow up.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Occupational Health and Safety Committee</li> </ul>

<b>L 4 - PROTECTION FOR ARBORISTS</b>	<p>CUPE Saskatchewan will:</p> <ol style="list-style-type: none"> <li>1. Survey Locals to determine which Locals have members who work as arborists.</li> <li>2. Encourage Locals to educate members on the provisions of <i>The Saskatchewan Employment Act</i> that pertain to arborists.</li> </ol>	<ul style="list-style-type: none"> <li>• Executive Board</li> <li>• Occupational Health and Safety Committee</li> </ul>
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**Total: 45 adopted resolutions**

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28 Resolutions adopted by the Annual Convention

17 Resolutions adopted by the Executive Board, with authority granted by motion of the Annual Convention to consider outstanding Resolutions

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